

2012

Annual Report 2012

Eastern Illinois University

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LUMPKIN COLLEGE OF BUSINESS AND APPLIED SCIENCES
2012 ANNUAL REPORT
EASTERN ILLINOIS UNIVERSITY

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welcome

DEAN'S WELCOME

I am pleased to present the 2012 Lumpkin College of Business and Applied Sciences Annual Report. As you can see, it has been a busy and exciting year for your friends at Eastern! I hope you will take a few minutes to review and familiarize yourself with our College's many accomplishments, especially the good works of our students, without whom our university would lack the vitality and spirit they bring to our campus community.

Providing our students with a high-quality education that will prove critical to the advancement of career and life goals is our mission as educators. We strive to offer the classroom and extracurricular experiences that students desire and need to be successful, and in doing so, encourage our students to avail themselves of every possible outlet for their creative growth. We are pleased that many of our students are doing just that, and doing it so well that we feel like boasting a little!

Please enjoy reading the student highlights on the following pages. I'm sure you'll agree we have some pretty amazing and talented students! As educators, we are blessed to be surrounded by students eager to learn and ready to face the many challenges and opportunities that life presents. Join me in celebrating the conclusion of a wonderful year and welcoming the possibilities of the year ahead.

Best Regards,
Mahyar Izadi



Office of the Dean

Mahyar Izadi
Dean

Jeanne Snyder
Associate Dean

Lisa Dallas
*Assistant to the Dean for
Academic Computing*

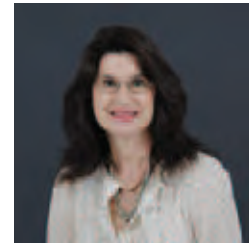
Mary Hennig
*Assistant to the Dean for
Undergraduate Certification*

Diane Ingle
*Assistant to the Dean for
Administration*

Jonathan McKenzie
*Assistant to the Dean for
College Communications*

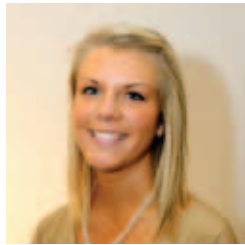
Sandi Thiele
Office Manager

Darla Combs
Office Manager





Nicholas "Nick" Dano was recognized as being among the top ROTC cadets in the nation. Following his spring 2012 graduation, Nick was commissioned as a second lieutenant and will attend seminary before becoming a chaplain in the U.S. Army.



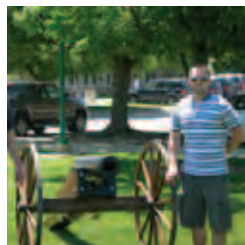
Laura Lucas, spring 2011 graduate, received the prestigious Hazel Putnam Roach National Graduate Fellowship. The award, presented annually by the American Association of Family and Consumer Sciences, honors an academically successful student enrolled in a graduate program. Laura, who plans to pursue a doctoral degree, is completing her graduate thesis on methods college students can employ to reduce their risk of becoming a victim of identity theft.



Mitchell Sempowicz, a spring 2012 graduate of the M.S. in Technology program, took his classroom learning to a new level, applying it to real world efforts as he successfully attached a wood-burning gasifier to power a go-cart. Mitchell's "green machine" shows promise that renewable energy might one day be used to power transportation!



Darius White wants to make a positive difference in the lives of the homeless. This past year, Darius, a summer 2012 FCS graduate, traveled to Indianapolis, where he lived on the streets and in homeless shelters. He documented his experiences online. After graduation, Darius plans to pursue a career helping the homeless, with hopes to one day operate a shelter.



Michael Kranz, a spring 2012 graduate of the master's program in Technology, designed and constructed a new battalion cannon for use by the EIU Army ROTC program. The cannon and wooden caisson are modeled on an Army cannon used in the Civil War and will be utilized during military ceremonies and for the presentation of colors at EIU home football games. Constructed from a discarded oxygen tank, the cannon doesn't actually fire, but does feature a pull string that cadets use to mimic a firing. Dr. Jerry Cloward, Technology, was a faculty mentor to Michael.



Santosh Pulijala, an international student from India completing an M.S. in Technology, was recognized by the EIU Office of International Students and Scholars with the 2012 Student Ambassador of the Year award. Santosh served this past year as an International Student Ambassador, wherein he volunteered to assist new and prospective international students to become acquainted with EIU through leading tours, answering questions and offering students a support network upon their arrival at EIU. Several fellow LCBAS students served alongside Santosh as Student Ambassadors this past academic year, including Oyindamola Idowu, Nigeria, Technology; Lucas Balamint, Brazil, Accounting; Shahmir Haq, Pakistan, Business; and Wei Wang, China, Technology.



Back Row (L to R): Tori Rehahn, Aaron Wiessing, Kayla Wagner, Ryan Plunkett, Mitchell Cronk, Kristen Debnar, Colleen O'Sullivan, Dana Browne, Julie Martin, Abigail Feldman and Stephanie Sorrentino.

Front Row (L to R): Aseret Gonzalez,

Lauren Gallick, Stephanie Cascio, Jonathan Boudreau, Kimberly Simon, Hillary Blake and Brittany Wallace.

Not pictured: Bricen Hakeman, Abigail Lee, Hayley Pieper, Allison Salo, Bridget Sanchez, Emily Thompson and Margaret Xenakis.

Hillary Blake, Accounting; Bricen Hakeman, Finance; Colleen O'Sullivan, Dietetics; Hayley Pieper, Marketing; Tori Rehahn, Career and Technical Education; Emily Thompson, Accounting, and Aaron Wiessing, Management Information Systems, were among the first class of EIU graduating seniors to be recognized with the Distinguished Senior Award. The award is conferred annually upon 25 seniors who have excelled in academics, service to the campus and greater community, extracurricular honors and awards, personal character and exemplary leadership.



In March 2012, ten EIU Business students participated in a week-long study abroad experience to Panama. While there, students learned about Latin American culture and attended lectures on emerging markets, global trade and finance. Dr. David Boggs, Associate Professor of Business, led the excursion. He noted that for many of the students the trip represented the first time they had traveled outside of the United States. The Panama experience was offered in tandem with a course in international business and was coordinated in conjunction with the Office of Study Aboard. <http://castle.eiu.edu/edabroad/>. In addition to Panama, the School of Business offers annual trips to China and the European Union. View photos of recent study abroad trips. <http://www.eiu.edu/business/polaroid/index.html>.



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special recognitions

SPECIAL RECOGNITIONS

DISTINGUISHED ALUMNUS AWARD RECIPIENTS

The Distinguished Alumnus Award, first presented in 1973, is the most prestigious award bestowed by the Eastern Illinois University Alumni Association. This award is presented to individuals who have distinguished themselves in academic or literary fields, business, public service and/or service to the university and who, through their accomplishments and service, have brought prestige to their alma mater. Among the 2011 Distinguished Alumnus Award recipients are three graduates of the Lumpkin College of Business and Applied Sciences.



Will Keiper '72

Will, founder and chairman of FirstGlobal Partners, engages boards, investors and individuals in situations where his brand of leadership for rapid, disruptive change

is required. He has served on the boards of directors of six U.S. public companies, as well as private companies in the U.S. and internationally; and previously held positions as chairman and CEO of Hypercom Corp.; chairman and CEO of Artisoft; and president and COO of MicroAge (all U.S. public companies). On behalf of FirstGlobal, he currently serves as president of Communication Intelligence Corp., a leader in

electronic signature technology, while his new book, "Life Expectancy: Self-Reliance for the Rest of Your Life" is available through Amazon. In addition to his bachelor's degree in business from Eastern, he earned a master's from the Thunderbird School of Global Management and a law degree from Arizona State University. He has also served as chairman of the Arizona Technology Association and was nominated for the Ernst & Young Entrepreneur of the Year award. Will was a nationally ranked track and field athlete while he attended Eastern on an athletic scholarship.



Gregg Kirkland '83

As chief executive officer of the Alton-based Simmons Law Firm, Gregg manages a staff of 200 while overseeing the firm's daily operations. He works closely with the

managing partner and assisted the firm in expanding from eight attorneys in one location to more than 50 with additional offices in St. Louis, Chicago and Los Angeles. He began his career as an accountant at Farmers and Merchants Bank in Carlinville before assuming responsibility as its chief financial officer and also served as chief financial officer for various Bank One and Chase Bank affiliates throughout the country. Prior to joining the Simmons Firm, he served as chief operating officer for Partners Bank, an initial start-up bank. He currently serves as secretary of the Simmons Mesothelioma Foundation and is active in several other local charitable organizations.



Keith Kohanzo '69

Recognized for his outstanding service to numerous youth organizations, Keith has been active with the U.S. Naval Sea Cadet Corps, Royal Canadian

Sea Cadets, Boy Scouts of America, Big Brothers Big Sisters and the Marine Navigation and Training Association for many years. Serving as a lieutenant commander while continuing to teach seagoing skills, patriotism and self-reliance, he is the NSCC's longest-serving member (having served since 1961) and earlier this summer became only the seventh person inducted into the Corps' hall of fame. He is also currently the chairman of the local Boy Scout troop, and his dedication over the years has earned him the Silver Beaver Award, the highest honor bestowed by the local council. His service to the BBBS organization led to his being named a local Volunteer of the Year and featured in a video distributed by the Utah branch of the organization along with an individual who, as a 10-year old following his parents' divorce, was mentored by Kohanzo. Now retired after a 34-year career at Eastern, Keith and his father endowed a scholarship to provide opportunities for future generations of Eastern students.

OUTSTANDING YOUNG ALUMNUS AWARD RECIPIENT

First presented in 1988, the Outstanding Young Alumnus Award is presented to an alumna/us who is 35 years of age or younger and has excelled in a new career and/or public service.



Jake Byrne '07, '09

Jake completed an internship at the Merrill Lynch Global Headquarters in New York City after earning his undergraduate degree and was offered a full-time

position with the firm upon completion of his MBA. After beginning as a convertible bonds sales-trader,

he has moved up the ranks quickly and has been promoted to associate in the firm with responsibilities as a convertible bonds trader. In this position, he is solely responsible for 50+ names on a daily basis while managing the daily profit and loss for their desk and the macro hedges on the proprietary books. He periodically assumes duties for more than 300 convertible bonds while his supervisors are off the trading desk, and last year they were ranked first on Wall Street for convertible bond trading.

OUTSTANDING GRADUATE ALUMNI AWARD RECIPIENTS

Since 1951, Eastern has offered advanced study with master's programming. Since that first offering, thousands of students have earned graduate degrees, and EIU graduate alumni have changed the world we live in. In 2005, EIU celebrated more than 50 years of graduate education by honoring 50 graduate alumni as Outstanding Graduate Alumni. That same year, the Graduate Alumni Advisory Board was created and met for the first time. Since those initial 50 honorees, the Graduate Alumni Advisory Board, the Graduate School and EIU's graduate programs have continued to honor the achievements and accomplishments of our graduate alumni every year. In Spring 2012, three graduates of the Lumpkin College of Business and Applied Sciences were among the honorees.



Sally Cummins Healy, RD, CDE '93

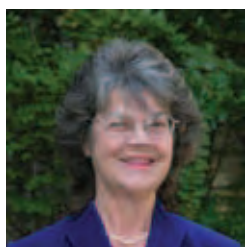
Sally is vice president of food and nutrition at Edelman, the world's largest public relations firm. A graduate of the University of Illinois with

a bachelor's degree in foods in business, Sally worked for the Illinois Department of Agriculture's Marketing Division before completing her master's degree and

dietetic internship through Eastern Illinois University.

Upon completing her education, Sally served as a clinical and outpatient dietitian specializing in diabetes, but expanded this role to serve as a media spokesperson for the Prairie Heart Institute, the largest cardiovascular program in Illinois. Seeing the power of nutrition education and programming for broad audiences, Sally then pursued a career in public relations. Today, she helps commodities and consumer packaged goods companies build and share their stories while navigating the evolving nutrition environment.

Sally is also the founder of Edelman Nutrition Solutions, the largest group of on-staff dietitians in the public relations industry. As a former board member of the Academy of Nutrition and Dietetics' Dietitians in Business and Communications practice group and past-president of the Chicago Nutrition Association, she is a respected member of the national nutrition community. In addition, she has served on the board for the Healthy Schools Campaign and the Chicago Public Schools' Taskforce to Promote Healthy Eating and Smart Choices. Sally also serves on the EIU Dietetic Program Advisory Council.



Jayne Ozier, Ph.D. '63, '71

Jayne earned both her home economics bachelor's (1963) and master's (1971) degrees from EIU. In 1979, she and her husband, Bill, earned their doctorates from Florida State University. Teaching undergraduates and graduate students child development, family studies, women studies, and research methods; directing theses; serving EIU; advising the Family and Consumer Sciences honor society; and administering child care resource and referral were some of the professional duties she performed during her 34-year tenure at EIU.

For four years, Jayne was the faculty union president and chief negotiator; she served two terms on the Faculty Senate; and she chaired the Faculty Senate, as

well as the Women's Studies Council. She ended her EIU career as acting chair of the School of Family and Consumer Sciences.

Jayne received awards from the Illinois Council on Family Relations, Kappa Omicron Nu (national honors society), International Rotary, University Professionals of Illinois, The Daily Eastern News, Florida State University College of Home Economics, Corporation for Public Broadcasting, and EIU School of Family and Consumer Sciences. Jayne currently serves as president of the EIU Annuitants Association and serves on the EIU Academy of Lifetime Learning Advisory Council, as well as playing her clarinet in the Eastern Symphonic Band.



Thomas Seng '68, '70, '87

Thomas Seng earned an educational background in the life sciences and rose to management in the cooperative electric utility industry. His career began in consulting, mainly environmental issues. He later accepted a position with a generation and transmission electric cooperative overseeing their environmental licensing matters associated with the construction of new generating facilities.

Recognizing that a solid business foundation was needed to advance in the industry, he returned to graduate school at EIU and earned an MBA, in addition to the bachelor's in education and master's in zoology that he also earned at EIU. Tom worked as a senior environmental engineer and acting general manager for Soyland Power Cooperative in Decatur, Ill., in the early '80s, and as a general manager for Jay County REMC in Portland, Indiana from 1988 to 1993. Tom served as President and CEO of Central Indiana Power in Greenfield, Ind., from 1993 until his retirement in 2011. In his career, he was active in the Indiana Statewide Association of REC's organization that represents all of Indiana's rural electric cooperatives in state and federal political forums. He participated in state and national lobbying conferences to secure

and enhance the position of rural electrics and served nine years on the board of Federated Rural Electric Insurance Exchange and Federated Rural Electric Management Corp.

Active in his community, Tom has served on numerous boards in Hancock and Jay counties in Indiana and also served on EIU's School of Business Advisory Board. Having been a member of the Institutional Animal Care and Use Committee (IACUC) at Eli Lilly and Co. in Indianapolis for 10 years, he is now a member of the IACUC for Covance Inc. He is currently very active in leadership roles at Mt. Comfort United Methodist Church.

COMMENCEMENT SPEAKERS

Alumni and friends of the university are called upon as part of each commencement exercise to provide words of motivation, advice and encouragement. The Lumpkin College of Business and Applied Sciences was delighted to be represented in both the Fall 2011 and Spring 2012 commencement ceremonies with graduates of our School of Business.

Fall 2011 Commencement Speaker

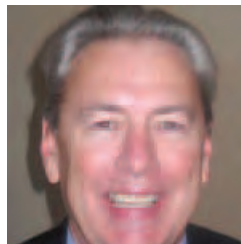


Carl Mito '72

Carl graduated with a bachelor's degree in finance from EIU in 1972. He currently serves as the managing director of Oppenheimer and Co. in Chicago. An active

volunteer and supporter of his alma mater, Carl serves on the EIU Steering Committee for the current capital campaign, "EI&U: The Campaign for Eastern Illinois University," and, following six years of previous service from 2002 to 2008 on the School of Business Advisory Board, Carl has returned to service on that board once more. He is also a member of the board of the Cancer Wellness Center in Chicago, Illinois.

Spring 2012 Commencement Speaker



Will Keiper '72

Will, founder and chairman of FirstGlobal Partners, engages boards, investors and individuals in situations where his brand of leadership for rapid, disruptive change is

required. He has served on the boards of directors of six U.S. public companies, as well as private companies in the U.S. and internationally; and previously held positions as chairman and CEO of Hypercom Corp.; chairman and CEO of Artisoft; and president and COO of MicroAge (all U.S. public companies). On behalf of FirstGlobal, he currently serves as president of Communication Intelligence Corp., a leader in electronic signature technology, while his new book, "Life Expectancy: Self-Reliance for the Rest of Your Life" is available through Amazon. In addition to his bachelor's degree in business from Eastern, he earned a master's from the Thunderbird School of Global Management and a law degree from Arizona State University. He has also served as chairman of the Arizona Technology Association and was nominated for the Ernst & Young Entrepreneur of the Year award. Will was a nationally ranked track and field athlete while he attended Eastern on an athletic scholarship.



special recognitions

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business solutions center

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BUSINESS SOLUTIONS CENTER

As we begin our fourth year, the Business Solutions Center at Eastern Illinois University (BSC) is forming deeper relationships with entrepreneurial students, businesses and nonprofits to positively impact the economy of east-central Illinois. New initiatives include creating a junior high school after-school club in Effingham, which served as the catalyst to create the Coles County Entrepreneurship Class, hiring a new business counselor and creating a team of entrepreneurial coaches ready to assist new and existing ventures.

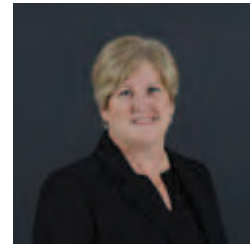
The BSC is an outreach arm of the Lumpkin College of Business and Applied Sciences. Director Jeanne Dau, office manager Jennifer Zuniga, and counselor Tiffany Kline are very fortunate to collaborate with a record number of 96 volunteers, 44 financial partners and many more strategic partners that believe in the concept of “growing our own entrepreneurs” to maintain a vital local economy.

Counseling and Consulting

The BSC has hired Tiffany Kline as our new counselor and has subcontracted with an elite group of local consultants to offer more comprehensive, free and confidential entrepreneurial coaching. Some of the services requested included assistance with feasibility studies, business plans, sales strategies, marketing research, financial analysis, record-keeping, legal designations, patents/trademark assistance, strategic planning, team-building, fundraising, and board and business development.

Youth Entrepreneurship

The BSC experienced a 35 percent increase in the number of students participating in e-programming. A total of 2,352 K-16 students participated in programming such as Camp e3 – energizing emerging entrepreneurs, a



Jeanne Dau
Director

Stan Thurman
Counselor

Ned Lunt
Counselor

Tiffany Kline
Counselor

Jennifer Zuniga
Office Manager

three-and-a-half-day, overnight camp/business pitch competition held at EIU in the summer; Junior Achievement's in-class six session program (Charleston eighth grade), a half-day Clark County Entrepreneurship Workshop (Casey-Westfield, Martinsville and Marshall high schools); and "Do You Have What It Takes to Be an Entrepreneur?" a one-hour class (Arcola, Charleston, Effingham, Oakland and Tuscola). The BSC also conducted assessments for Effingham County's Creating Entrepreneurial Opportunities (CEO) class.

Coles County Entrepreneurship Class

The BSC served as the catalyst to rally more than 60 businesses in Coles County to fund a newly created experiential learning opportunity for high school juniors and seniors. BSC Director Jeanne Dau has been chosen to teach this class, which will meet at entrepreneurial businesses and offer a life-changing look into opportunities and challenges of starting and running a new venture. The BSC will also develop a business success network fostering interactions and relationships between students and community leaders, bankers, entrepreneurial mentors and other resources in the county. The ultimate goal of this class is to grow our own entrepreneurs who sell globally but are located in Coles County. Learning from entrepreneurs and building this network should increase the success rate of the student's future entrepreneurial endeavors.

Effingham County Entrepreneurship Club

Twenty seventh and eighth-graders from Effingham County junior high schools created the Invo-Co Club (short for Innovation Co.). This club worked hard all year to create and sell duct tape products such as wallets, pens, headbands and drink holders. Throughout the semester, entrepreneurs taught them the fundamentals of idea generation, funding, production, pricing and marketing. The BSC, with the support of intern Allison Donsbach, facilitated the club with the help of Effingham junior high school teachers. The products were sold at the CEO Trade Show at the end of the spring semester.

Training

Numerous "How to Start a Business" classes and tailored programs were held throughout the region, including Sarah Bush Lincoln Health Systems' Leadership Academy, Marathon Management 101, CASA Volunteer Retention and Board Development, Hydro-Gear Assertiveness Training and Team Up for Success, Sullivan Secret Shopper Program, Midland States Bank Media Advertising Research, and the Greater Effingham Chamber of Commerce Customer Service Training.

Global Entrepreneurship Week

The BSC partnered with East Central Illinois Development Corp. (ECIDC) to sponsor the iEntrepreneur Challenge for regional college students. This YouTube video contest promoted students interacting with successful entrepreneurs to answer the question, "What is the best advice you would give to an aspiring entrepreneur?" The videos were then highlighted throughout the week.



business solutions center

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center for clean energy research
and education (cencere)

CENTER FOR CLEAN ENERGY RESEARCH AND EDUCATION (CENCERE)

Eastern Illinois University is known as a progressive and forward-thinking institution of higher education, especially as it relates to renewable and alternative energy. Committed to reducing our campus dependency on fossil fuels, Eastern recently constructed the Renewable Energy Center (REC), a facility that utilizes the latest biomass and gasification technology to meet campus energy needs.

In addition, the REC provides Eastern students with a unique “living laboratory” from which to learn the realistic operations of a renewable energy center and its associated technology. In order to integrate research and learning with the opportunities brought about by the Renewable Energy Center, the university has established a multi-disciplinary Center for Clean Energy Research and Education (CENCERE).

CENCERE engages faculty and staff from across campus, as well as community leaders throughout our region, in an effort to further dialogue and research in the area of renewable energy. CENCERE is proving to be an exciting catalyst and was recently awarded two grants from Charleston Area Charitable Foundation, the first of which enabled CENCERE to acquire a laboratory scale gasification system. This system allows students to experiment with various biomass feed stock, a commodity in strong supply within our region.

The second Charleston Area Charitable Foundation grant is for the construction of a 4,300-square-foot research facility adjacent to the REC. The groundbreaking is slated for this fall and, upon completion, the new facility will allow campus research units to combine efforts under one roof and will house an energy business incubator to assist existing area businesses and start-up enterprises engaged in aspects of renewable and alternative energy. The facility will also serve as a learning lab for Charleston-area school children.

CENCERE is also proud to have been awarded a \$198,695 grant from the National Science Foundation. The grant will be utilized to enhance undergraduate education through student-led research in biomass renewable energy.

I encourage you to learn more about CENCERE and the efforts under way at EIU in the area of renewable energy. Please visit us online at <http://castle.eiu.edu/energy>.



Dr. Peter Ping Liu
Director

CHILD CARE RESOURCE AND REFERRAL



Misty Baker
Director

Tamera Duzan
*Administrative Assistant
and Data Specialist*

Melissa Coleman
Training Coordinator

Lori Rothrock
Parent and Provider Specialist

Penny Krabel
QRS and Literacy Specialist

Andrea Bierman
Infant Toddler Specialist

Leigh Ann Keefer
CCAP Coordinator

Danielle Meyers
CCAP Specialist

Elizabeth Ealy
CCAP Specialist

The Eastern Illinois University Child Care Resource and Referral strives to enhance individual and family lives, enrich communities and promote economic development through its services to a six-county area in east-central Illinois: Clark, Coles, Cumberland Edgar, Moultrie and Shelby. The staff in the EIU CCR&R has worked hard to uphold this mission.

This year alone, the referral staff assisted 417 families in their search for child care throughout the six-county service delivery area. Our Child Care Assistance Program (CCAP) staff was very busy providing support to more than 500 families who received assistance paying for child care. Our parent/provider specialist at CCR&R maintained a database of 217 child care providers. Many of the child-care programs were enhanced through awards distributed through the Quality Counts Grant Program and through Professional Development Funds dispersed by CCR&R thanks to our training coordinator.

Our agency had an increase in workshops available to providers, parents and the community due to the extensive collaboration by our staff. CCR&R held 136 trainings with 1,368 individual participants. Our infant toddler specialist, QRS/literacy specialist and mental health consultant, along with our training coordinator, have worked together to increase quality in the child-care homes/facilities. In addition, our CCAP and Core staff have completed several outreach activities, including presentations in several EIU classrooms, area high schools and other local agencies. CCR&R also received a \$5,000 grant to increase the quality of early care and education programs within the service delivery area through increased participation in statewide development programs and effective professional growth advising. Additionally, CCR&R was able to maintain a budget that experienced a 25 percent reserve that was de-obligated, thanks in large part to our administrative assistant.

The CCR&R staff is to be commended for their dedication to children, parents, providers and the community.

child care resource & referral

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peace meal
senior nutrition program

PEACE MEAL SENIOR NUTRITION PROGRAM

The mission of the Peace Meal Senior Nutrition Program is to provide quality meals for healthier lives. The program seeks to help senior citizens improve their nutrition, sustain their independence and enhance the quality of their life by providing meals, fellowship and connections to other needed services. A budget of more than \$2.6 million is raised from various grants and donations to provide 1,500 meals daily to more than 70 sites in 14 counties. Services include home-delivered meals, congregate meals, nutrition education, needs assessment and outreach. Sites utilize more than 1,200 volunteers each year for the provision of meals and services.

Peace Meal is particularly proud of the implementation of innovative programs in recent years, including soup and salad bars and restaurant programs, which have helped draw new people to Peace Meal while still meeting the needs of our long-term clients. The donation of a delivery vehicle by Allstate will help further the efforts of this program by reaching clients in a more cost-effective manner. Healthy Aging programs continue to be administered through Peace Meal, most notably Strong For Life exercise classes featured at multiple sites. Programming at sites includes social activities such as bingo, card games, birthday and holiday celebrations, and events to honor veterans and teachers. Peace Meal continues to strive to succeed in a funding climate that is difficult, at best. The success of the program lies in the efforts of dedicated seniors, community members and staff!

Thank you to our site supervisors, kitchen staff, drivers and volunteers! You are amazing and critical to the continued success of Peace Meal! Thank you!



Barbra Wylie
Director

Barbara Brown
Mary Kuhn
Cathy Lentz
Barbara Seagren
Assistant Directors

Nancy Hay
*Nutritionist/Kitchen
Administrator*

Blake Sanders
Marsha Gordon
Kathy Berry
Coleen Kennedy
*Home Delivered Meal
Coordinators*

Brenda Morris
Office Manager

Vicki Irby
Human Resources Clerk

Cindy Diehl
Program Accountant

Stephanie Jenkins
Office Assistant

DiAnne Roytek
Vicky Beck
Theresa Green
Brittany Zimmerman
Kitchen Managers

COMINGS AND GOINGS

Each year we are proud to welcome new faculty and staff members, and each year we extend best wishes to those leaving for retirement or other positions.

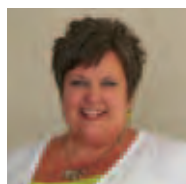
Joining the College as staff, faculty and instructors for the 2011-2012 academic year were Ms. Anne Lewis, Mr. Jeff Oetting and Mr. Menghistu "Stu" Sallehu, School of Business; Dr. Axton Betz and Ms. Natalie Rodakowski, School of Family and Consumer Sciences; Ms. Christina Frye, Mr. Aaron Melton, Mr. Sean Roberts and Dr. Isaac Slaven, School of Technology; and Mr. Nathan Lindemann, Mr. Luke Zuber, and CPT Lynnea Jensen, Department of Military Science.



Axton Betz



Christina Frye



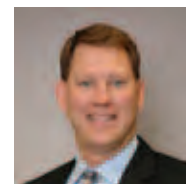
Anne Lewis



Nathan Lindemann



Arron Melton



Jeff Oetting



Sean Roberts



Natalie Rodakowski



Stu Sallehu



Isaac Slaven



Luke Zuber

Faculty and staff retiring or accepting other positions during the 2011-2012 academic year included Ms. Kay Amyx, Dr. Michael Boorum, Dr. Hank Davis, Dr. Norm Garrett, Ms. Vicki Hampton, Dr. Yoshie Lord and Ms. Amy Stone, School of Business; Dr. Gary Laumann and Dr. Jim Slavik, School of Family and Consumer Sciences; Dr. Tom McDonald, School of Technology; Lt. Col. Stephen Knotts and SFC Anthony Hoh, Department of Military Science; and, Ms. Sandi Thiele, Office of the Dean.



IN REMEMBRANCE

Sadly, during the 2011-2012 academic year we experienced the passing of a dear colleague and friend in the School of Technology, Dr. Kaninika Bhatnagar. We remember her fondly as a devoted teacher and mentor, and extend our heartfelt condolences to her family and loved ones.

comings and goings

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school of business

SCHOOL OF BUSINESS

A COMMITMENT TO EXCELLENCE

In 2011, the School of Business successfully completed the requirements to maintain its Business and Specialized Accountancy Accreditation by AACSB International. Only 649 schools of business, or less than 5 percent worldwide, have earned this distinguished hallmark of excellence in management education, of which only 178 have earned specialized accreditation for their accounting programs. In order to maintain accreditation, the business and accountancy programs must undergo a rigorous internal review every five years, at which time the program must demonstrate its continued commitment to the quality standards relating to faculty qualification, strategic management of resources, and interactions of faculty and students, as well as a commitment to continuous improvement and achievement of learning goals in degree programs.

As part of our commitment to continuous improvement, the School of Business started working toward accomplishing our goals as outlined in our Strategic Plan that was developed last year. As a result, a Strategic Planning Committee was formed to continually review the goals and objectives and to follow up with “owners” of action steps to ensure completion. To support one of the School’s major objectives, the Recruitment and Retention Committee was formed to identify a plan for recruiting quality students and to ensure successful degree completion. For updates on completion of objectives and action steps of the plan, refer to the website: <http://www.eiu.edu/business/plan.php>.

We strive to continuously improve our student programs, providing students with a variety of integrative learning opportunities in and out of the classroom. We are very excited to announce that the College to Career Program was implemented in the spring semester. This professional development program encourages students to consciously enhance their professional competencies as they progress through each year of college. By graduation, students will



Cheryl Noll
Chair

Christie Roszkowski
Associate Chair

Christine Ward
Director of Administration

Kathy Schmitz
*Director of the Student
Center for Academic and
Professional Development*

Lisa Canivez
Renee Stroud
Academic Advisers

Kay Amyx
Dianna Ensign
Melissa Gordon
Jaime Hendrix
Anne Lewis
Amelia Stone
Support Staff

Robert King
Joe Wallace
*Lumpkin Hall Computer
Lab Staff*

have developed the confidence and skills to make a successful transition to a career for which they have prepared. The School of Business thanks Country Financial for its generous support of the College to Career Program. For details about the program, visit this website: <http://www.eiu.edu/business/collegetocareer.php>.

The School of Business was proud to sponsor events in celebration of Global Entrepreneurship Week. Dr. John J. Gruidl, professor of economics, Illinois Institute of Rural Affairs, Western Illinois University, gave a keynote presentation: "Which Green Jobs Look Promising for Rural Illinois?" In addition, a panel presentation was held, titled, "The In's and Out's of Franchising: What You Need to Know." The panel was moderated by Dr. Steven C. Michael, professor of management, University of Illinois, and the distinguished panelists were Mr. William M. Guzik, executive vice president & CFO, Midas International; Mrs. Cassandra L. Karimi, assistant attorney general (Franchise Bureau), State of Illinois; Mr. Kevin Traub, franchisee, Dairy Queen International, Jerseyville, Ill.; Mrs. Doris A. Carter, franchise attorney, Carter & Tani Attorneys at Law, Wheaton, Ill.; and Mr. John Inyart, mayor of Charleston, Ill., and franchisee, Midas International.

As part of the Bertrand P. Holley Ethics Awareness Week, the School of Business welcomed Ms. Francine McKenna, distinguished journalist and forensic auditor, as the principal speaker. Ms. McKenna also visited with students in classes and attended a lunch with School of Business faculty members. To encourage students to delve into ethics-related issues, the first annual Holley Ethics Essay Contest was held in March 2012. The contest allowed undergraduate business majors and MBA students to submit essays on real-life cases. Undergraduate students competed with

one another for first-, second- and third-place prizes, and MBA students competed for a top prize in their category. EIU's Beta Gamma Sigma chapter assisted in coordinating the activities and serving as hosts for the event.

STUDENT SUCCESS AND ACHIEVEMENT

At the recent AACSB International Conference, Eastern Illinois University was recognized as Beta Gamma Sigma's 2012 Bronze Collegiate chapter. Each year, Beta Gamma Sigma recognizes its three most outstanding chapters at the Gold, Silver and Bronze levels.

Conducting research is an experience that is important to the scholarly development of undergraduate and graduate students alike. We are very proud of the increased student research participation and their contributions of knowledge to the field of business. Through the generosity of its donors, the School of Business is proud to support student research and attendance at professional conferences.

MBA students Carly McCrory, Nicole Goddard and Jackie Alexander presented the results of their research and were published in the Proceedings of the National Institute of Behavioral and Applied Management. The projects were mentored by Dr. Melody Wollan. Ms. Goddard's research was titled, "Is Your Employment for Love or Money? Engagement at Work: It Matters." Ms. McCrory's project was called, "The Office at Your Office: Head of the Committee Against Workplace Bullying," and Ms. Alexander's research focused on "Corporate Messages: Are Recruitment and Marketing Messages Different?"

Five undergraduate students completed the Business Honors thesis. Prior to the completion of the thesis, students are required to complete an

independent study. In addition to the written thesis, students are also required to give a presentation to the faculty summarizing their research. These students successfully fulfilled the requirements for Business Honors: Mr. Willie A. Nichols, marketing, "An Exploratory Investigation into the Budget Allocation of Hispanic Male Sojourners in the U.S.," faculty mentor Dr. Marko Grünhagen; Mr. Trey Stone, accounting, "Does the Self-Fulfilling Prophecy Significantly Impact an Auditor's Decision in Issuing a Going Concern Opinion?" faculty mentor Dr. Jay Shinde; Mr. Christopher Arnholz, finance, "Trading Strategy of Firms in Financial Distress," faculty mentor Dr. Richard Whitaker; Mr. Chris Powell, accounting, "U.S. Adoption of International Financial Reporting Standards (IFRS) and the American CPA," faculty mentor Dr. Richard Wang; Mr. Robert Smith, marketing, "The Impact of Fantasy Football Participation on Ticket Sales, Merchandise Sales and Team Loyalty," faculty mentor Dr. David Fleming.

Additionally, three MBA candidates completed research projects as part of the MBA Research Track Program and presented the results to faculty: Mr. Shawn Carter, "CEO Education and Firm Risk-taking," faculty mentor Dr. Chuck Chahyadi; Ms. Rachel Addis, "The Influence of Social Identity on Rural Consumers' Intent to Shop Locally," faculty mentor Dr. Marko Grünhagen; Mr. Tyler Hoke, "Predicting the Targets of Organizational Citizenship Behaviors: Matching Motives and Work-setting," faculty mentor Dr. Melody Wollan.

Two MBA candidates received awards for papers they presented at conferences. Ms. Kaylee Hackney presented "Discrepancies in Entrepreneurship Ratings: A Search for Answers in Costa Rica, The Dominican Republic and Panama," at the Academy of International

Business-Midwest. Her paper won the prestigious 2012 Best Paper Award at the conference. Her faculty mentor was Dr. David Boggs. Mr. Tristan Pisarczyk was awarded the McGraw-Hill/Irwin Distinguished Paper for the Business, Society and Government track at the 2012 MBAA International conference held in Chicago for his paper, co-authored with Dr. Michael Dobbs, titled "The MOWST Matrix for Nonprofit Strategic Decision Making."



Pictured are Kaylee Hackney (co-author with Dan Thurston) and Dr. David Boggs (EIU Faculty mentor/adviser/supervisor for Dan Thurston and Kaylee Hackney's research paper) along with Man Zhang (Academy of International Business-Midwest program chair) from the MBAA Conference.

Kaylee Hackney and Dan Thurston co-authored an award winning research paper. Kaylee, an MBA student, and Dan, an MBA graduate, co-wrote a paper titled, "Discrepancies in Entrepreneurship Ratings: A Search for Answers in Costa Rica, The Dominican Republic and Panama." They accepted the award for best 2012 Academy of International Business-Midwest student paper.

ALUMNI MAKING A POSITIVE IMPACT

The School of Business recognizes the accomplishments and contributions of our successful alumni. The School of Business 2011 Distinguished Alumnus was Mr. Richard Dodson. During his 35

years with ADM Investor Services, Mr. Dodson held various positions, including controller, vice president and controller, and senior vice president, serving as president during his last five years before retiring in early 2010. Mr. Dodson supports the School of Business in a multitude of ways, most recently by serving on the Business Advisory Board.

Mr. Mike Finkle was honored as the Beta Gamma Sigma Chapter Honoree at the 2012 member induction ceremony. Mr. Finkle is a 1962 finance graduate and is currently the senior vice president, Raymond James and Associates Inc., Danville, Ill., and the senior partner of Finkle, Lewis and Kittell Wealth Advisors. He has served on numerous community boards of directors and has been board chair of his local school district and medical center boards. He received the Distinguished Alumni Award from the School of Business in 1986. Mr. Finkle just completed a six-year term on the Advisory Board of the School of Business, and currently serves the university as a member of the Foundation Board of Directors.

Three School of Business alumni were recognized by the EIU Alumni Association for their accomplishments and support of Eastern. Mr. Will Keiper '72 was honored as a 2011 Distinguished Alumnus. The Distinguished Alumnus Award is the most prestigious award bestowed by the EIU Alumni Association to recognize outstanding accomplishments and service. Additionally, Mr. Tim Burke '71, '72 was the recipient of the 2011 Louis V. Hencken Alumni Service Award in recognition of his long-term and continuous service to the School of Business and the University. Mr. Jake Byrne '07, '09 was honored as the 2011 Outstanding Young Alumnus. Mr. Byrne received his finance and MBA degrees from the School of Business. He completed an internship with Merrill Lynch while

still a student, and he began working at the Merrill Lynch Global Headquarters in New York City after he completed his degrees. Mr. Thomas Seng '68, '70 and '87 was recognized as the 2012 Outstanding Graduate Alumnus. Mr. Seng has served multiple terms on the Business Advisory Board and remains committed to participating in the continued success of the School of Business.

The third annual Young Professionals Series was held in the spring. This program brings recent alumni back to campus to connect with current students and gives students the opportunity to ask questions about the professional world and to learn how to make the transition from student to professional. This year, the School of Business welcomed the following alumni back to campus as part of the Young Professionals Series: Ms. Chelsea Allard, financial planning assistant, Franklin Wealth Advisors Inc.; Ms. Katie Bosch, business analyst, Archer Daniels Midland Co.; Mr. Willie Nichols, revenue analyst, Caterpillar Inc.; Ms. Michelle Petty, loan review officer, First Mid-Illinois Bank & Trust; Mr. Jason Runde, loan officer, The First National Bank of Dieterich; Ms. Shanna Sweeney, candidate development program trainee, The Catlin Group Ltd.; Mr. Jeff Traub, financial analyst, Open Prairie Ventures; Mr. Drew Weckbach, tax adviser, Stifel Nicolaus.

FACULTY EXCELLENCE

Faculty in the School of Business continue to be recognized by the university for their dedication and excellence in teaching and research. Several faculty members were recognized at the university level for their achievements. Dr. Melody Wollan was honored as a 2011 recipient of a University Achievement and Contribution Award in the area of teaching. Dr. Michael Dobbs was honored as a 2011 recipient of a University Achievement and Contribution Award in

the area of balanced contribution. Dr. Denise Smith was honored as a 2011 recipient of a University Achievement and Contribution Award in the area of service. Three business faculty were recognized by the EIU Student Government for their distinguished contributions: Mr. David McGrady, Distinguished Academic Excellence; Dr. Melody Wollan, Distinguished Academic Support; Dr. Jay Shinde, Distinguished Service. This recognition is particularly noteworthy, as there were only eight faculty recognized across campus.

Two faculty members joined the School of Business this year. Menghistu (Stu) Sallehu, Ph.D., Drexel University, teaches in the accounting discipline. Jeffrey Oetting, MBA, Eastern Illinois University, teaches in the entrepreneurship minor and in the finance discipline; he also serves as the university liaison for the local SCORE Chapter. We are glad to have them as part of our team.

This year, four of our eminent faculty members retired. We said goodbye to Dr. Mike Boorom, assistant chair and professor of marketing; Dr. Hank Davis, director and professor of accountancy; Dr. Norm Garrett, assistant chair and professor of management information systems; and Ms. Vicki Hampton, instructor of management information systems. We thank these distinguished faculty members for their service to the School of Business and we wish them all well in their future endeavors.

We finished the year gratified with our achievements and look forward to yet another year of successes!

school of business enrollment

Degrees Awarded

(Total degrees awarded in FY 2011)

434

Majors

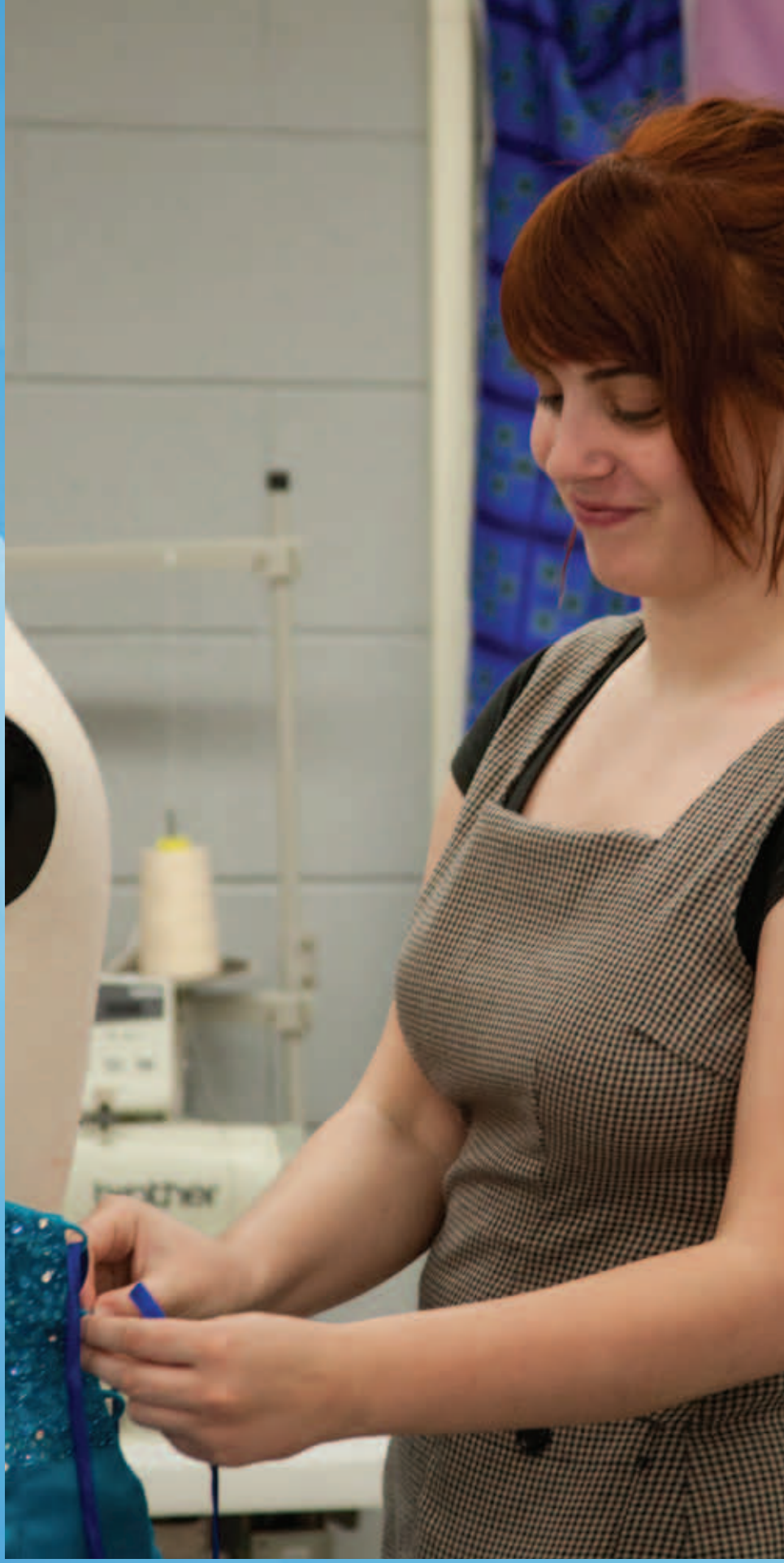
(Based on Fall 2011 enrollment)

1,364

Student Credit Hours

(Based on Fall 2011 enrollment)

14,257



29

school of family and
consumer sciences

SCHOOL OF FAMILY & CONSUMER SCIENCES

It has been my privilege to serve as the chair of the School of Family and Consumer Sciences for the past nine years. I decided last November to not seek a fourth term, and my time as chair officially concluded June 30, 2012. I will be on an educational sabbatical from July 1 through Dec. 30, 2012. I will return to the faculty in January 2013 to teach and conduct research. The educational leave is designed to allow me to update my knowledge in nutrition and restart my research program that has been reduced during my time as chair. Please welcome Dr. Karla Kennedy-Hagan as the new chair of FCS. I wish her all the best in her new role.

Our relationship with Apicius Culinary Institute in Florence, Italy, is getting stronger. As the incoming chair, Karla just spent a week in Florence, meeting the staff and planning additional programs between Apicius and FCS. The chefs once again this summer came to EIU in May and conducted classes on Italian cooking and introduction to Italian wine for our students. Karla is planning a study abroad on nutrition for our dietetics students that will run in January next year.

Due to cutbacks in state and federal funding both of the grant funded programs in FCS, the Peace Meal Senior Nutrition Program and Child Care Resource and Referral (CCR&R), continue to experience difficult times. Each year, CCR&R staff members receive layoff notices as the contract comes to an end and the next contract is delayed by governmental decisions on funding. But the staff continues to provide exceptional services to child-care operators and individuals looking for child care. The Peace Meal Senior Nutrition Program continues to receive funding cuts, yet still provides excellent service to the seniors that they serve in a 14-county area.

The commercial kitchen is finally completed after nine years of planning and construction. The final touches are being added as I complete this update. When



James Painter
Chair

Karla Kennedy-Hagan
Assistant Chair

Rose Myers-Bradley
Academic Adviser

Felicia Magee
Michelle Morgan
Support Staff

I started as chair in 2003, I attempted to secure the Pemberton dining hall for our student-run restaurant. After a few years, it became obvious that this was not going to be possible. So beginning with the dish room, we began to build the facility as the funds became available. The kitchen was completed more than a year ago, and the dining room is being completed as I write this report. Please stop by and see it. This food lab is being used for research and several of our courses, including catering and fine dining at Pantera. The facility is inspected by the Illinois Department of Public Health and is licensed to provide food to the public.

The Alternative Bachelor's for Child Care Education Program (ABC program) is stronger than it has ever been. It is providing a necessary service to the state of Illinois. The students who enroll in the ABC program are child-care providers who work during the day, making it nearly impossible to drive to campus for courses. Consequently, the Alternative Bachelor's for Child Care Education Program is moving toward an online degree. An added benefit is that students from across the country can pursue the degree through Eastern Illinois University. Ms. Donna Coonce coordinates the program.

The California Raisin Marketing Board continues to provide funding to support three graduate assistantships each year. Last October, the CRMB provided funds to send three graduate assistants to the national American Dietetic Association meeting. We are responsible for overseeing the research program nationwide for the raisin board. This allows the students to be involved with a food organization at the national level.

Although budgets are tight, the School of Family and Consumer Sciences remains strong and engaged

in many activities that provide a rich educational environment for our students.



Dr. Carla Honselman
Assistant Professor

In September 2011, Dr. Honselman was recognized for her work in public policy by the

Academy of Nutrition and Dietetics at the Annual Food and Nutrition Conference and Exposition in San Diego, Calif. A strong proponent of the dietetic field, Dr. Honselman was instrumental in presenting the first "Brown Bag" Webinar for the Illinois Dietetic Association titled "Illinois Dietetic Association – Creating a Legislative Agenda."

school of family & consumer sciences enrollment

Degrees Awarded (Total degrees awarded in FY 2011)	191
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Majors (Based on Fall 2011 enrollment)	600
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Student Credit Hours (Based on Fall 2011 enrollment)	7,691
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school of technology

SCHOOL OF TECHNOLOGY

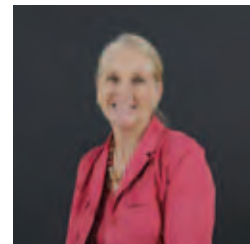
PROGRAM REACCREDITATION

At its November 2011 annual meeting, The Association of Technology, Management, and Applied Engineering (ATMAE) voted to reaccredit the School of Technology's Applied Engineering and Technology (AET) program. Alignment with ATMAE standards and reaccreditation assures students of quality academic curriculum aligned with criteria that will prepare them as technical management-oriented professionals who are employable in business, industry, education and government. This year's approval of reaccreditation was especially beneficial because it included a review of major revisions to the curriculum, beginning with the name change from Industrial Technology to Applied Engineering and Technology. The core curriculum underwent a revision and the concentrations were updated. Dr. Wafek Wahby chaired the SOT reaccreditation committee.

CURRICULAR DEVELOPMENTS

Energy-related issues in the wider society have continued to shape and extend the School of Technology's programs. Two significant projects coordinated by the School of Technology are approval of a new Master of Science program in sustainable energy, as well as an interdisciplinary minor in environmental sustainability. In February 2012, The Council on Academic Affairs (CAA) approved the new environmental sustainability interdisciplinary minor. Encompassing the Applied Engineering and Technology program as well as several other departments across campus, this minor provides students with the skill-set needed to be competitive in a job market focused on the applications of environmental sustainability. Students will take courses in alternative energies and sustainability, as well as biogeochemical aspects of environmental sustainability. The minor also provides examples of the applications of environmental sustainability to various social systems.

Also approved by the Council for Graduate Studies (CGS) in February 2012 was a new interdisciplinary Master of Science in sustainable energy program. The program's vision is to provide leaders for the energy industry. Students will have a solid understanding of the sciences and technology related to energy production, conversion, utilization and conservation. Graduates of the program



Deborah Woodley
Interim Chair

Thomas Hawkins
Interim Assistant Chair

Donna Dawson
Academic Adviser

Sonna Lawrence
Mary Jo Montgomery
Lauri Smith
Support Staff

will also understand the economic, environmental and policy impact of a sustainable energy practice for a sustainable society. In addition, students will develop the research and communication ability to be effective leaders in the industry. The new master's program involves 10 departments across campus, with the School of Technology as a key unit in planning and coordinating the program.

COLLABORATIVE VENTURES

Three students from Zhijiang College began their program of study with the School of Technology's AET program in 2011-2012. Their arrival is the result of a 2+2 articulation plan developed between EIU and Zhijiang College, China. The articulation plan enables students from Zhijiang College to transfer to the AET program after two years of study in China and then complete their remaining coursework at Eastern, earning a Bachelor of Science in applied engineering and technology. The articulation agreement was developed with Dr. Xia Xia Hu, dean of the Institute of Mechanical and Industrial Engineering, Zhijiang College, China. Dr. Hu was hosted as a visiting scholar in Fall 2011 by the Center for Clean Energy Research and Education, and the School of Technology.

The Organizational and Professional Development major has also been active in developing new partnerships that keep its program relevant to workforce and societal needs. During 2012, the program has designed and approved a 2+2 transfer agreement with the surveying technology program at Parkland College. The joint program is designed to help surveyors meet new state requirements for licensure. The OPD program has also been working to develop a relationship with the Carpenters' District Council of Greater St. Louis and Vicinity to collaborate in helping graduates of its training center who have completed an extensive apprentice and journeyman construction program transition into the OPD's Bachelor of Science program.

The School of Technology, in collaboration with The

Booth Library, sponsored a symposium titled "Ancient Egypt: A Futuristic Look Through Ancient Lenses." The symposium's objective was to examine ancient Egypt through the lens of technology, engineering and the arts. The opening guest lecturer, Dr. James K. Hoffmeier of Trinity International University, spoke on the engineering of the Great Pyramid. Dr. Hawkins presented on the technology of medicine in the age of the pharaohs, while Mr. David Finnigan, an SOT undergraduate, gave a presentation on ancient Egyptian architecture. A special thanks goes to Dr. Wafeek Wahby for his efforts to schedule and coordinate the various speakers and events.

LEADERSHIP CHANGES

2011-2012 saw a number of changes in program leadership within the School of Technology. Dr. David Melton became the new coordinator for AET, as Dr. Wafeek Wahby completed 12 years of service in that position. Dr. Luke Steinke stepped into the position of coordinator for the OPD program when Dr. Hawkins became interim assistant chair. And in Spring 2012, Dr. Jerry Cloward assumed responsibilities as CTE coordinator when Dr. Julie Chadd, who had served in that position for six years, returned to full-time teaching duties.

INTEGRATIVE LEARNING

By its very nature, the School of Technology promotes integrative learning in which the academic content being taught is integrated into knowledge of self and the world of work. Several projects in 2011-2012 highlighted the School of Technology's commitment to integrative learning.

Dr. Jerry Cloward and his students worked with Fox Ridge State Park to create new signage for the park's entrance. The plasma cutter was used to create a stylized image of a fox, which was then incorporated into the overall entrance signage.

Dr. David Melton's CNC class replicated Old Main's intricate egg-and-dark wooden molding on their

ShopBot CNC Router. They designed the molding with CAD software, replicated it in the 3D modeling machine, and then produced it on the ShopBot. They worked with the university's Department of Facilities Planning and Management to implement the project, which will ensure the integrity of Old Main's renovations with the original decorative molding design.

Career and Technical Education students continue to work with students in the community. CTE 3400 students, under the direction of Dr. Julie Chadd, worked with a local Boy Scout troop to complete a service learning project. The students in CTE 3400: Methods of Teaching Career and Technical Education completed a service learning project during the fall semester. The project focused on creating awareness, raising funds and having people join the National Bone Marrow Registry. The students had a goal of raising \$1,000 and adding 30 people to the National Registry. They raised more than \$3,800 by hosting a dinner and silent auction and were able to get 25 people who met the stringent qualifications added to the registry.

The members of Pi Omega Pi competed in their national event and are awaiting the results. In the past, the chapter has continuously ranked in the top 10 chapters across the U.S.

The students in CTE 3400 this spring are working on their service learning projects. One group raised almost \$800 for the Women's Advocacy Center. The other group is developing marketing materials for PADS, the homeless shelter in Mattoon.

Students in Dr. Steinke's TEC 5203 collaborated with local human services organizations in Champaign to engage in needs assessment activities with their clients as part of the "Analysis of Training and Development Issues" course.

TAGA (Technical Association of the Graphic Arts)

provides opportunities to apply classroom theory and skills through the production of multimedia, digital, screen and textile printed products via operating as a small non-profit business. Students from a variety of academic majors, such as digital printing, graphic design, advertising, marketing and textile design come together, participate and share knowledge in all aspects of the production process of various multimedia and printed products. The theory into practice model is at the heart of all that TAGA does.

INTERNATIONAL STUDENTS

With the increasing number of international students, faculty and staff in the School of Technology, helping ease the transition to a different culture has become an important task. During the fall semester, 2011, the School of Technology hosted a reception for incoming international students to help them meet faculty interested in mentoring international students. Door prizes were donated by Drs. Woodley and Bhatnagar.

FACILITIES

During Spring Break 2012, new windows were installed in the hallway outside the robotics classroom, and new robotic equipment has been purchased so that those passing through the hall can catch a glimpse of the classroom activities. Better visibility of the equipment and classroom activities is designed to spark interest in technology programs among the many students who routinely use the hallway on their way to or from classes elsewhere on campus.

FACULTY RECOGNITION

2011-2012 saw the arrival of several new faculty members in the School of Technology. Dr. Isaac Slaven arrived in Fall 2011. Dr. Slaven comes to the School of Technology from Ivy Tech's Sustainable Energy Program in Indiana. He comes with extensive knowledge of renewable and sustainable energy initiatives and programs.

Three annually contracted faculty joined the School of Technology in 2011-2012. Ms. Christine Frye came

to the OPD program. Mr. Aaron Melton and Mr. Sean Roberts joined the AET program.

With deep sadness, students, faculty and staff remembered Dr. Kaninika Bhatnagar, who died Dec. 30, 2011, at Barnes-Jewish Hospital in St. Louis. Dr. Bhatnagar joined the School of Technology faculty in 2008, and also served as a Women's Studies program faculty member. A service honoring her life was held in January, with formal burial services later held in India.

AWARDS

Dr. Luke Steinke was awarded the prestigious Silvius-Wolansky Outstanding Young Teacher Educator Award by the Association for STEM teacher education in 2011. Dr. Steinke was also awarded the 2011 Service Award by the Association for Career and Technical Education's Engineering and Technology Education Division. He also serves on the editorial board for the Journal of Technology Studies.

Dr. Thomas Hawkins was awarded the University Achievement and Contribution Award in the area of Teaching.

Dr. Diana Wyatt co-authored and published "Career Portfolios at a Glance: Professional Portfolios." The book includes her work on the role of a professional portfolio in career planning and development.

Dr. Julie Chadd served in 2011-2012 as the president of the Illinois Business Education Association.

STUDENT ORGANIZATIONS AND ACCOMPLISHMENTS

Undergraduate and graduate research in the School of Technology was highlighted during the third annual Student Research Symposium, held Nov. 28, 2011. The symposium serves as a forum for the exchange of academic ideas among students, professors and the EIU community. It featured presentations based on theses and conference posters and included presentations made by SOT students.

Career and Technical Education Scholarship recipients included Mr. Allen Spargur (Roy E. Ehrsam Scholarship), Mr. Matthew Krezwick (Lucille M. Klehm Technology Education Award), Mr. Jamison Klein (Charles A. Elliot Technology Scholarship), and Mr. Mitchel Gurick (Lillian R. Greathouse Scholarship).

Mr. Danny Harvey and Mr. Muhammad Rizwan (graduate students in technology) presented papers at the annual conference of the Association of Technology, Management, and Applied Engineering (ATMAE) in Cleveland, Ohio.

Graduate students in technology Mr. Wei Wang (Wilson) and Mr. Che Frederick presented at a symposium on renewable energy at EIU. Mr. Wei Wang, Dr. Rendong Bai and Dr. Jerry Cloward presented on the biomass gasifier project at CENCERE's renewable energy symposium.

At Eastern's 2011 Homecoming celebration, Mr. Wei Wang and Dr. Jerry Cloward showcased the complete biomass gasification system. Mr. Wei Wang and Mr. Mitchell Sempowicz together with Dr. Jerry Cloward were featured at the Graduate Showcase for their work on biomass gasification.

Mr. Robert J. Raschke was selected for a distinguished graduate student award, representing on-campus students. Mr. Ralph Kuchenbrod was selected for a distinguished graduate student award, representing off-campus students.

GRANTS

The National Science Foundation has funded the School of Technology's grant for "Enhancing Undergraduate Education Through Student-Led Research in Biomass Renewable Energy." This grant for \$198,695 involves the collaboration of Drs. Ping Lui, Rose Zhang Gong, Redong Bai, Jerry Cloward, Isaac Slaven and David Melton.

Faculty receiving Redden Grants for the improvement of undergraduate education in 2011-2012 included Dr. Rendong Bai, Mr. Bruce Barnard, Mr. Gabe Grant, Dr. R. Lance Hogan, Dr. David Melton, Ms. Mary Jo Montgomery, Dr. David Melton, Dr. Luke J. Steinke, Dr. Mori Toosi, Dr. Wafeek Wahby, Dr. Deborah Woodley and Dr. Diana Wyatt. Dr. R. Lance Hogan received a Fall 2011 Faculty Development grant, and Dr. Jerry Cloward was a recipient of a Spring 2012 Faculty Development Support Grant to enable his participation in the Northeast Biomass Heating Exposition.



Dr. Wafeek Samuel Wahby
Professor

Co-organized the first extended EIU symposium, "Futuristic Look through Ancient Lenses: Ancient Egypt." The symposium was displayed in Booth Library from Oct. 6 to Nov. 2, 2011, and featured 24 speakers who gave presentations on a variety of topics related to ancient Egyptian civilization.

school of technology enrollment

Degrees Awarded

(Total degrees awarded in FY 2011)

146

Majors

(Based on Fall 2011 enrollment)

475

Student Credit Hours

(Based on Fall 2011 enrollment)

4,435



39

department of military science

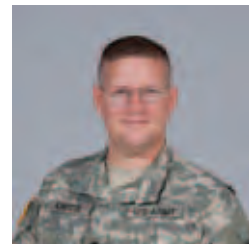
DEPARTMENT OF MILITARY SCIENCE

PROGRAM HIGHLIGHTS: A NEW CHALLENGE FOR A NEW LEADER

Army Reserve Officers Training Corps focuses on leadership development to encourage a young man or woman to become the best leader possible. Utilizing an integrative approach that combines classroom and practical application labs, internship opportunities with active and reserve component Army units, and additional cultural awareness programs, the EIU ROTC program has achieved exemplary results this year.

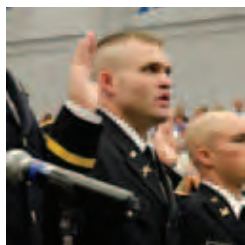
The Panther Battalion theme in 2011-2012 was "Symbol of Strength," to instill the strong physical and moral character into our cadets. The Department of Military Science has continued our quality improvements that are reflected in the achievements of the cadets and the department. The cadets worked hard, with more than 35 percent of the total battalion making the commitment to contract with the intent to become an Army officer. Scholarship has improved, with 45 percent of cadets on the Dean's and Cadet Scholar's List. Our athletic scores, measured in the Army Physical Fitness Test, are in the upper 20 percent of all ROTC programs in the nation. And we again have been recognized by the national Army ROTC program with the George C. Marshall award and two cadets receiving the Distinguished Military Graduate.

In August 2011, the EIU Department of Military Science Panther Battalion began the school year with a Welcome Back Recognition Event to recognize the accomplishments of the returning seniors from the Leader Development and Assessment Course (LDAC) held at Fort Lewis, Wash., over the summer. LDAC, also known as Operation Warrior Forge, is the final training hurdle for our cadets before commissioning. This year, two cadets completed LDAC with an overall performance assessment of Excellence, the highest that can be awarded. Congratulations, Mr. Nicholas Dano and Mr. Drew Weaver.



LTC Stephen Knotts
Chair

SFC Anthony R. Hoh
CPT Lynnea Jensen
Nathan Lindemann
Bret Rogowitz
Yun Sanders
Luke Zuber
Support Staff



On campus, throughout the year, cadets received in-classroom leadership training augmented with practical exercises every Thursday afternoon during their

leadership lab outside on campus grounds. This hands-on approach to training not only engaged our cadets in the practical skills necessary for success as a future Army officer, but more importantly, put our cadets in leadership positions. Some lab highlights this year included rappelling and U.S. weapons familiarization at the Charleston Police and Fire Facility, small unit tactics on campus, individual soldier skills such as land navigation at Fox Ridge State Park, drill and ceremony, and water survival at the Charleston Rotary Club pool. We reinforced small unit tactics through a paintball course in September 2011 and April 2012. Finally, this year's Aviation Lab, which trains our cadets on helicopter operations, included Dr. Deborah Woodley of the School of Technology and three other local supporters of ROTC who got to fly around Coles County! The leadership skills honed in Lab not only prepared cadets who completed the program to be effective Army officers, but developed all participants to be effective, contributing members of society and citizens ready to take on leadership roles in the civilian sector.

This year was also the 10th anniversary of the 9/11 terrorist attacks, where hijacked planes were used as bombs and attacked the World Trade Center and the Pentagon. All told, 2,384 United States citizens and 372 citizens from 36 other countries were killed in the attacks. To commemorate the day, the Panther Battalion planted a flag to represent the nation of each person killed by the terrorists on 9/11 in the grass in front of Old Main.



The Panther Battalion annually participates in several off-campus training events to include two Field Training Exercises, the Brigade Ranger Challenge Competition, and many summer internship opportunities.

The annual Fall Field Training Exercise (FTX) was a weekend trip held at the Illinois National Guard Training Area at Camp Marseilles, Ill. More than 55 cadets spent the weekend experiencing first-hand Army training and building esprit de corps through challenging activities such as rappelling, land navigation and a world-class confidence course. This FTX also served to prepare our juniors for LDAC. Their performance at LDAC combined with their performance here on campus prepares them for their first occupational assignment upon commissioning.



The Brigade-level Ranger Challenge Competition this year was also at Camp Marseilles. Led by cadets Mr. Tyler Sapp and Mr. Travis Siegle, the Panther Battalion competed against more than 40 other ROTC teams. This competition is the military science varsity sport,

where teams compete against the clock in events such as rifle marksmanship, physical fitness, one-rope bridge building, grenade throw and land navigation, culminating in a 12-mile road march.



The military science annual Spring FTX is a joint exercise with other schools in the region. In April, Panther Battalion joined UIUC and ISU at Camp Atterbury, Ind.,

to mirror the challenges cadets will face at LDAC and provide an opportunity for cadets from different schools to come together and train. The opportunity to simulate the LDAC experience in both size of the unit and events helped ensure there would be no surprises when cadets arrived at Ft. Lewis this summer. The weekend of hard training and evaluation showed that the skills developed by the cadets over the past year in the classroom and during the laboratory experience were taking hold and once again demonstrated Panthers are as good as anyone in the nation.

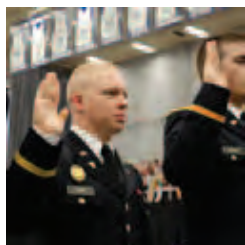
This year, the Panther Battalion focused on cultural awareness by participating in the German Armed Forces Proficiency Badge in February 2012. Seven cadets competed, and the Panthers came away with three gold and three bronze medals for the weekend! We also coordinated with the Student Veterans of Eastern, having one cadet participate in the 23rd annual Bataan Memorial Death March. Travelling to Las Cruces, N.M., in March 2012, cadet Mr. Michael Bird and team then participated in a 26-mile ruck march over mountains and desert to memorialize the Death March American and Philippine soldiers were forced to make after the surrender of Bataan at the start of World War II.

Along with training, community service events are part of the military science core values and integrative learning. To support service to the community, we conducted multiple team-building exercises for local organizations like schools, Boys State, Girls State and local schools. In these exercises, cadets run stations challenging students to think through a hands-on problem as a team, solve it, and execute the solution. We hosted the Junior ROTC programs of East Richland and Mattoon high schools, visiting them at their schools and bringing them to campus to see the university, Senior ROTC training and university life. We participated in community education nights representing the university and the department at local high schools and community colleges' college



fairs and financial aid nights. At Homecoming and tailgating, we provided a HMMWV float for the parade; set up an ROTC Alumni Table in the LCBAS tent; and, with the assistance of National Guard and Reserve units, ran the biggest alcohol-free event in the tailgating area, which provided games and static displays to entertain visitors.

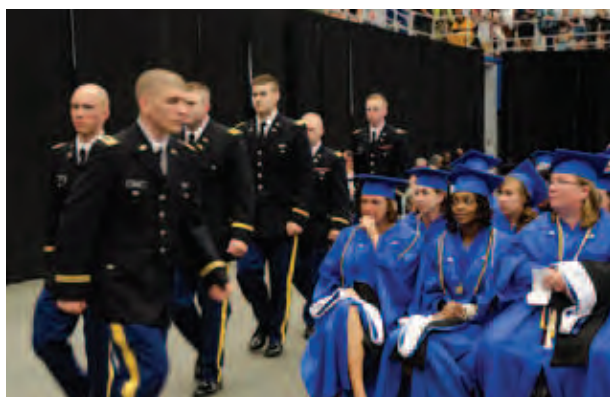
In the spring semester, the Panther Battalion executed two capstone events, the annual Awards Ceremony and annual Military Ball. The annual Awards Ceremony identified excellence in academics and training, recognizing worthy cadets with awards from the



Department of Military Science and civic, community and military organizations. Awards were presented by representatives from the participating agencies.

The annual Military Ball was held at the University Grand Ballroom. The theme continued the "Symbol of Strength," emphasized military traditions and camaraderie, and culminated in a farewell to the seniors. The evening was highlighted by good food, dancing and an inspiring message by our guest speaker, Chaplain (Col.) Barbara Sherer, deputy commander to the Army Chaplain's School and newly selected chaplain for the United States Military Academy at West Point.

This school year, the Panther Battalion commissioned six cadets -- second lieutenants Nicholas Dano, Tyler Sapp, R. Daniel Hale, Ryan Owens, Travis Siegle and Daniel Miller -- into the U.S. Army Reserves, National Guard and Active Duty forces.

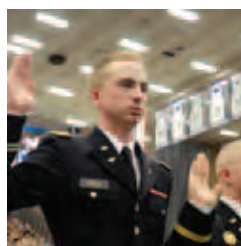


TRAINING CAMPS AND SCHOOLS

Last summer, we had the opportunity to send cadets to Army schools and camps. Nine cadets participated in LDAC at Ft. Lewis, and we are sending 12 this year. The ROTC internships with Army schools and units

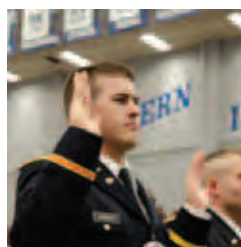
provide our cadets with valuable skills and the opportunity to excel. This year we were able to send three cadets to Air Assault School, and one to Cadet Leaders Training, where Mr. Matthew Bochenek will intern with an active duty Army unit for two weeks. We also have 19 cadets training simultaneously with the ROTC and the National Guard or Reserves, receiving valuable on-the-job training as a lieutenant.

STUDENT ORGANIZATION HIGHLIGHTS



The Leadership Excellence Club is a service organization in which all cadets and their supporters are invited to participate. They remained busy this year participating

in many events from welcoming students to campus at their dorms to handing out poppies for the local VFW during Veterans Day. They, again, gathered food and goods for care packages to deployed soldiers on behalf of the VFW Auxilliary and WEIU. The main events that the Leadership Excellence Club is responsible for are the annual Pancake Breakfast hosted at the local VFW during Family Weekend, where they plan for and prepare a breakfast for visiting parents and community members alike, and an American Red Cross Blood Drive. LEC president this year was Mr. Ryan Owens.



The Scabbard and Blade Society performed all color guards, presenting our nation's colors at sporting events, parades and ceremonies on campus. The society has

been very active in promoting the Army values to the university as well as the community at large. Their biggest event was the annual Veterans Day Recognition ceremony on campus, which was

flawlessly executed by patriotic and motivated cadets in honor of university and community veterans. The guest speaker was Blair Lord, Eastern provost and vice president for academic affairs; ROTC student cadet Mr. R. Daniel Hale served as narrator.

ALUMNI HIGHLIGHTS

Senior Cadet Forum this year included alumni Lt. Col. (Retired) Rob Foster, Lt. Col. Wesley Winters, and Ms. Ellen Watkins, as well as Maj. Arthur Fager, who had a candid talk with the seniors about what it is like to be the newest officer in a unit. The alumni represented more than 50 years of officership experience!

Capt. Ashley Coleman was selected this year as the best Chevrolet Employee of the Year in the St. Louis area!



Lt. Col. Knotts retired from active duty with the U.S. Army following 22 years of service.

Pictured left to right: Lt. Col. Knotts, Dean Mahyar Izadi and Lisabeth Knotts during a celebratory retirement reception.





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faculty highlights

FACULTY HIGHLIGHTS

School of Business

Mr. Stephen Benner

Instructor, MBA, 2002, Eastern Illinois University

Dr. David J. Boggs

Associate Professor, Ph.D., 1998, University of Texas at Dallas

- Awarded tenure and promoted to Associate Professor.
- Publication with Taewon Suh (2011), "Communications Infrastructure and Inward Foreign Investment: A Comparison between Developed and Emerging Markets," *Competitiveness Review*, 21(2), pp. 205-223.
- Paper presentation with Borozan, A., "Willingness to Work in an International Context: An Empirical Investigation," *Academy of International Business Annual Meeting*, Washington, D.C., June 2012.
- Paper presentation with Hackney, K. and Borozan, A., "An Empirical Study of Student Willingness to Study Abroad," *MBAA International Conference in Chicago*, March, 2012. Served as co-track chair for AIB-MW student papers at the conference.
- Faculty co-adviser for the International Business Club. In March 2012, took 10 EIU students to study international business abroad in Panama City, Panama.

Dr. Michael L. Boorom

Professor and Assistant Chair, Marketing Discipline, Ph.D., 1994, University of South Florida

- School of Business Distinguished Professor Award, 2012.
- Performed accreditation review of Executive MBA program at Abu Dhabi University.
- Performed accreditation review of MBA program New York Institute of Technology, Dubai campus.

Mr. Paul D. Brown

Instructor, MBA, 2004, Eastern Illinois University

- Administered Microsoft Technology Associate certification program for students where 13 certifications were earned.
- Developed and presented a custom Excel seminar for the Supply Chain team of Charles Industries.
- Coordinated School of Business Executive-in-Residence Program.

Dr. Chuck S. Chahyadi

Assistant Professor, Ph.D., 2007, University of Oklahoma

- Publication with Salas, J. M., "Not paying dividends? A Decomposition of the Decline in Dividend Payers," *Journal of Economics and Finance*, 2012, 36(2), pp. 443-462.
- Publication with Abusalim, B., "The Role of Education and

Experience in CFO Career and Compensation," *Journal of Accounting and Finance*, 2011, v3, pp. 26-35.

- Conference presentation, "The Role of Education and Experience in CFO Career and Compensation," *RISE XII Forum*, Dayton, OH, March 2012.
- Faculty adviser for the Financial Management Association.

Dr. IngYu Chiou

Associate Professor, Ph.D., 1999, New York University

- Faculty co-adviser for the Student Investment Society.
- Publication, "How Do Gold Markets Interact? Evidence from Australia, Switzerland, and the U.S.," *International Review of Business Research Papers*, 2012, 8(1).
- Publication, "The Volatility Transmission of Stock Returns across Asia, Europe, and North America," *Managerial Finance*, 2011, 37(5), pp. 442-450.

Dr. Kesha Coker

Assistant Professor, Ph.D., 2010, Southern Illinois University

- Conference proceeding and presentation with Nasco, S. A., Boostrom, R. E. (2011), "The Role of Virtual and Mobile Commerce in Commerce Research," *Society for Marketing Advances*.
- School of Business Recruitment and Retention Committee Chair.
- Faculty President of Beta

- Gamma Sigma.
- Honored as Influential Professor at 2012 Student Athlete Honors Dinner.
- Reviewer, Academy of Marketing Science.

Dr. Ayse Costello

Associate Professor, Ph.D., 2002, University of Illinois

- Publication with Costello, T., "Globalization: Payoffs, Multinational Corporations and Public Policy Makers-A New Paradigm," accepted for publication in *The Business Review*, Cambridge.
- Publication with Costello, T., "Globalization and the United States: Funding Education and Innovation in the Midst of a Fiscal Storm," *Journal of Business and Behavioral Sciences*, 2012, 24(1), pp. 10-22.
- Paper presentation with Costello, T., "Multinational Corporations, Public Policy Makers, and Citizens: Playing Globalization Games," *Eurasia Business and Economics Society 2011 Conference*, Istanbul, Turkey.
- Paper presentation with Costello, T., "Globalization and the United States: Funding Education, Innovation, and Health Care in the Midst of a Fiscal Storm," 14th International Conference of the American Society of Business and Behavioral Sciences, 2011, Paris, France.
- School of Business Personnel Committee, Member.

Dr. Thomas Costello

Associate Professor, Ph.D., 2000, University of Illinois

- Publication with Costello, A., "Globalization: Payoffs, Multinational Corporations and Public Policy Makers-A New Paradigm," accepted for

- publication in *The Business Review*, Cambridge.
- Publication with Costello, A., "Globalization and the United States: Funding Education and Innovation in the Midst of a Fiscal Storm," *Journal of Business and Behavioral Sciences*, 2012, 24(1), pp. 10-22.
- Paper presentation with Costello, A., "Multinational Corporations, Public Policy Makers, and Citizens: Playing Globalization Games," *Eurasia Business and Economics Society 2011 Conference*, Istanbul, Turkey.
- Paper presentation with Costello, A., "Globalization and the United States: Funding Education, Innovation, and Health Care in the Midst of a Fiscal Storm," 14th International Conference of the American Society of Business and Behavioral Sciences, 2011, Paris, France.
- Faculty Adviser for the American Marketing Association.
- School of Business Student Issues Committee, Chair.

Dr. Henry H. Davis

Professor and Director of Accountancy Program, Ph.D., 1984, University of North Carolina-Chapel Hill

Dr. Suzanne A. Davis

Instructor, J.D., 2003, University of Illinois; MBA, 2008, University of Illinois

Dr. Michael E. Dobbs

Assistant Professor, Ph.D., 1999, University of Texas

- Publication with Pisarczyk, T. (2011), "The MOWST Matrix for Nonprofit Strategic Decision Making," *Journal of Business, Society and Government*, 4(1).

- Presentation with Harrison, J.R., Zhao, X., and Wade, J. (August, 2011), "The Only Game in Town? Related Agglomeration and the Mortality of Professional Sports Leagues," 71st Annual Meeting of the Academy of Management, San Antonio, TX.
- Received 2012 McGraw-Hill/Irwin Distinguished Paper Award, MBAA International Conference--Business, Society, and Government Consortium, Chicago, IL.
- School of Business Outstanding Service Award, 2012.
- 2011 EIU Achievement and Contribution Award: Teaching, Research, and Service.

Dr. Dean S. Elmuti

Professor, Ph.D., 1985, University of North Texas

- Publication, "Entrepreneur's Personality, Education, and Venture Effectiveness: Perceptions of Palestinian Entrepreneurs," *Journal of Developmental Entrepreneurship*, 2011, 16(2), pp. 1-18.
- Publication, "Does Entrepreneurship Education Have a Role in Developing Entrepreneurial Skills and Venture's Effectiveness," *Journal of Entrepreneurship Education*. 2011, v15, pp. 83-98.
- Publication, "Challenges and Opportunities of Health Care Supply Chain Management in the United States," Accepted date: February 3, 2012, by *Health Marketing Quarterly*.
- University Personnel Committee, Vice-Chairperson.
- School of Business Personnel Committee Member.

Dr. David E. Fleming

Assistant Professor, Ph.D., 2010,
University of South Florida

- Publication with Artis, A.B., "The Role of the Manager in Shaping Customer Contact Employee Perceptions of the Firm's Relationship with Technology: A Conceptual Model," *Services Marketing Quarterly*, 34(3), 2012.
- Took two undergraduate marketing students on a volunteer service trip with others from around the country to the Dominican Republic, summer 2012.
- Conference Proceeding with Artis, A.B. and Hawes, J. M., "Technology Perceptions in Boundary Spanning Employees' Use of Self-Directed Learning: A Conceptual Model," *Marketing Management Association Conference*, Chicago, IL, 2012.
- Conference Proceeding, "Overcoming Student Public Speaking Fears," *National Conference in Sales Management*, Indianapolis, IN, 2012.
- Conference Proceeding with Jia, H.H., and Maximov, S.S., "Employee Affinity for Technology: Personality Antecedents and Job-Related Outcomes," *Academic and Business Research Institute Conference*, Las Vegas, NV, 2011.

Dr. Richard L. Flight

Assistant Professor, Ph.D., 2007,
University of Alabama

- Publication with D'Souza, G. and Allaway, A.W. (2011), "Characteristics-based Innovation Adoption: Scale and Model Validation," *Journal of Product and Brand Management*, 20(5), pp. 343-355.
- Proceedings with Boggs, D.

J., Grünhagen, M., and Lucia Palacios, L., "Franchise Survival in the Automotive Products and Services Sector," 2011, *Proceedings of the Midwest Academy of Management*, Omaha, NE, 2011.

- Society for Marketing Advances, Ethical and Legal Issues Track Co-chair (2011).

Dr. Norman A. Garrett

Professor, Ed.D., 1986, Arizona State University

- Publication (2011), "A Preliminary Comparison of Synchronous Venues for Distance Learning: Traditional Videoconferencing vs. Web-Based Conferencing," *International Journal of Mobile Learning and Organization*, 5(2), pp. 159-174.

Dr. Marko Grünhagen

Associate Professor and Lumpkin Distinguished Professor of Entrepreneurship, Ph.D., 1999, University of Nebraska-Lincoln

- Publication with Dant, R.P., and Windsperger, J. (2011), "Franchising Research Frontiers for the Twenty-First Century," *Journal of Retailing*, 87(3), pp. 253-268.
- Proceedings with Lucia Palacios, L., Yolanda Polo Redondo, and Victoria Bordonaba Juste (2012), "The Effect of Technological Opportunism on Competitive Advantages and the Adoption and Diffusion of Technologies: Evidence from the US and Spain," *Proceedings of the European Marketing Academy (EMAC) Annual Conference*, Lisbon, Portugal.
- Proceedings with Dada, Lola O., Watson, A. E. and Wollan, M.L. (2012), "The Moderating Role of HR Operational Autonomy on the Entrepreneurial Orientation-Performance

Link among U.K. Franchise Systems," *Proceedings of the 26th Annual Conference of the International Society of Franchising*, Ft. Lauderdale, FL.

- Proceedings, with Dant, R. P. (2012), "Consumer Agency in China and India: An Empirical Validation Across Two Big Emerging Markets," *Society of Macromarketing Annual Conference*, Berlin, Germany.
- Proceedings, with Stassen, R. E. (2011), "Empirical Evidence on Franchisee Exits in Mature U.S. Franchise Systems," *International Conference on the Economics and Management of Networks - EMNet*, Limassol, Cyprus.

Ms. Vicki Hampton

Instructor, MBA, 1998, Eastern Illinois University

- Recipient of the National Award from the Association of Information Technology Professionals Faculty Adviser of the Year, 2012.
- Association of Information Technology Professionals National Collegiate Conference Committee Chair, COBOL Competition, 2012.

Dr. Abdou Illia

Associate Professor, Ph.D., 2003, Laval University, Canada

- Paper presentation, "Determinants of Perceived Security in the Context of Online Banking," *Orlando International Business Conference*, Orlando FL, January 2012.
- Passed the Computing Technology Industry Association's Security certification maintenance exam.

Dr. Heather H. Jia

Assistant Professor, Ph.D., 2008, Southern Illinois University

- Conference proceeding with Jia, R. & Karau, S., "Cyberloafing and the Big Five Personality Traits: An Exploratory Study," Proceedings of Southern Management Association (SMA), 2011.
- Conference proceeding with Fleming, D. and Maximov, S., "Technology Affinity: Personality Antecedents and Job Related Outcomes," Proceedings of Academy of Business and Research Institute (AABRI), 2011.
- EIU Honors Council Board Member.
- Faculty co-adviser for the Society for Human Resource Management.

Ms. Renee King

Instructor, MBA, 1996, Eastern Illinois University

- Paper presentation, "Integrative Learning through Integrative Teaching and Training," ABC Annual Conference, Montreal, Canada, October 2011.
- Consultant, White & Associates, Market Researcher, New Berlin, WI.
- Recipient of an EIU Foundation Grant: Integrative Instruction through Video Technology.

Ms. Susan J. Kling

Instructor, MBA, 1982, Eastern Illinois University

Dr. Patrick Lach

Assistant Professor, Ph.D., 2008, Mississippi State University

- Co-taught a summer study abroad program in Maastricht, the Netherlands.
- Earned Chartered Financial Analyst (CFA) Charter.
- Publication with Highfield, M. and Treanor, S., "The Quiet Period Has Something to Say," Applied Financial Economics, 22(1), January 2012, pp. 71-86.

- Paper presentation, "The Tradeoffs Between Internal and External Governance: Examining the Impact of the Sarbanes-Oxley Act on Antitakeover Provisions," 2011 Financial Management Association Annual Meeting, and the 2011 Conference on Empirical Legal Studies.
- Paper presentation, "Using Elluminate to Enhance Student Learning in a Traditional Classroom Setting," 2011 Financial Education Association Annual Meeting.

Dr. Simon Lee

Assistant Professor, Ph.D., 2002, University of Nebraska-Lincoln

- Proceeding, "Factors Influencing the Performance of Online Communication Channel Outsourcing," Proceedings of the Southwest Decision Sciences Institute, Houston, Texas, March 2011.
- Publication with Illia, A., Lawson-Body, A., and Roy, M. (2011), "Interacting Effect of Conformity and Critical Mass in Technology Acceptance: A Conceptual Model," International Journal of Electronic Customer Relationship Management, 5(2), pp. 97-110.
- Publication with Illia, A. and Lawson-Body, A. (2011), "Perceived Price Fairness of Dynamic Pricing," Industrial Management & Data System, 111(4), pp. 531-550.

Dr. Crystal Lin

Associate Professor, Ph.D., 2004, Old Dominion University

Dr. Yoshie Saito Lord

Assistant Professor, Ph.D., 2006, Temple University

- Paper presentation with Takeda, F., "Global Audit Firm Networks and Reputation Risk:

Evidence from Japan and the U.S.," American Accounting Association National Meeting, 2011.

- Paper presentation, "Managerial Decisions to Discontinued Operations and Future Firm Performance," The Canadian Academic Accounting Association National Meeting, 2011.
- Paper presentation, "The Value and Incentive Relevance of Nonrecurring Items," The 2011 UTS Australia Summer Accounting Symposium, the Accounting Research Consortium.

Mr. David G. McGrady

Instructor, MBA, 1979, University of Texas-Arlington

- EIU Students' Distinguished Faculty Award, 2012.

Dr. William C. Minnis

Associate Professor, Ph.D., 2001, St. Louis University

Dr. Thomas P. Moncada

Associate Professor, J.D., 1975, Illinois Institute of Technology, Chicago-Kent College of Law

- Paper presentation with Moncada, S., "The MPC Challenge: Creating Quality Multiple-Choice Items for Online Assessments," Merlot-Sloan International Conference, San Jose, CA, July 2011.
- Received the MERLOT Service Award from the Business Editorial Board, at the Merlot-Sloan International Conference, San Jose, CA, July 2011.

Ms. Nanci D. Newstrom

Instructor, MBA, 1984, University of South Dakota

Dr. Cheryl L. Noll

Professor and Chair, School of Business, Ph.D., 1990, The Ohio State University

- Paper presentation with Whitaker, R., "Bank's Loan Loss Reserve—Truth or Fiction," Society for Case Research Annual Meeting at MBAA International, Chicago, IL, March 2012.
- Session Discussant, Society for Case Research Annual Meeting at MBAA International, Chicago, IL, March 2012.
- Reviewer for Society for Case Research: Conference Proceedings, Journal of Case Studies, Journal of Critical Incidents, and Business Case Journal.
- Attended AACSB Advisory Council Seminar, Tampa, FL, April 2012.
- Attended AACSB International Conference and Annual Meeting, San Diego, CA, May 2012.

Mr. Jeffrey L. Oetting

Instructor, MBA, 1992, Eastern Illinois University

Ms. Darlene J. Riedemann

Instructor, MBA, 1993, Loyola University

Dr. Christie L. Roszkowski

Associate Professor and Associate Chair, School of Business, J.D., 1978, University of Illinois; MBA, 1984, University of Illinois

Dr. Menghistu Sallehu

Assistant Professor, Ph.D., 2011, Drexel University

Dr. Jaysinha S. Shinde

Assistant Professor, Ph.D., 2010, Southern Illinois University

- EIU Student Government Association's 2012 Distinguished Professor Award in Service.
- School of Business Teaching

Excellence Award, 2012.

- Recipient of the Best Presentation Award, Academic Business World International Conference, Nashville, TN, May 2012.
- Appointed the Regional Coordinator for the Strategic Emerging Technology Division, Midwest Region of the American Accounting Association.

Dr. Denise S. Smith

Associate Professor and Assistant Chair, Management Discipline, J.D., 1977, Baylor University

- Received University Achievement and Contribution Award in the area of Service.
- Editor-in-Chief, ALSB Journal of Employment and Labor Law.
- Proceeding with Katz, M. A. and Nunlee, M., "Negative Product Placement: An Evolving Theory of Product Disparagement and Unfair Competition," the Annual Academy of Legal Studies in Business Conference, New Orleans, LA, 2012. Also, accepted for publication in the spring 2012 issue of Journal of Marketing Development and Competitiveness.

Dr. Jeffrey J. Snell

Associate Professor, D.B.A., 2000, Louisiana Tech University

- Coles County United Way Board Member

Mr. Robert S. Stevens

Instructor, MBA, 1979, Eastern Illinois University

- Member, Board of Directors of the Charleston Area Churches Food Pantry.
- Provided pro-bono consulting services to a local Title Company, assisting them in developing a personnel policies and procedures manual.
- Established the School of

Business "Dress for Success" repository for men's and women's suits to be given to business students who are in need of business attire for interviews and job fairs.

Dr. James M. Sysko

Assistant Professor, J.D., 1994, Widener University

Dr. Richard Wang

Assistant Professor, Ph.D., 2010, Victoria University

- Publication, 2012, "The Asymmetric Market Valuation of Nonrecurring Items and Accounting Conservatism," Academy of Business Journal, v2.
- Paper Presentation, "To Comply or Not to Comply: Discretion in Reporting Public Float and SEC Regulation," American Accounting Association Midwest Regional Meeting, Indianapolis, IN, October 2011.
- Paper Presentation, "The Impact of Persistence and Conservatism on the Market Valuation of Special Items," American Accounting Association Midwest Regional Meeting, Indianapolis, IN, October 2011.
- Paper Presentation, "The Impact of Accounting Conservatism on the Market Valuation of Nonrecurring Items," Academy of Business Research Conference, Atlantic City, NJ, September 2011.

Dr. Richard B. Whitaker

Associate Professor and Assistant Chair, Finance Discipline, Ph.D., 1995, University of Houston

- Paper presentation with Noll, C., "Bank's Loan Loss Reserve—Truth or Fiction," Society for Case Research Annual Meeting at MBAA International, Chicago, IL, March 2012.

Dr. Larry R. White

Assistant Professor, Ph.D., 2002,
University of Illinois

- Publication (2011),
"Comparison of CT, PET, and
PET/CT for Staging of Patients
with Indolent Non-Hodgkin's
Lymphoma: Statistical
Errors," in Fueger et al. (2009).
Molecular Imaging and
Biology, v2.

Dr. John R. Willems

Professor and Coordinator,
Graduate Business Studies, Ph.D.,
1994, Indiana University

- Council on Graduate Studies,
Chair.

Mr. Michael D. Wilson

Instructor, MBA, 1982, Eastern
Illinois University

- Faculty adviser for Beta
Gamma Sigma.
- Faculty co-adviser for Delta
Sigma Pi.

Dr. Melody L. Wollan

Associate Professor, Ph.D., 2002,
University of Nebraska

- Paper presentation with
Grünhagen, M., Dada,
O., & Watson, A., "The
Moderating Role of HR
Operational Autonomy on the
Entrepreneurial Orientation-
Performance Link in Franchise
Systems," International Society
of Franchising Conference, Fort
Lauderdale, FL, May 2012.
- Guest Speaker with James M.
Sysko and Nicole M. Goddard
(MBA candidate), East Central
Illinois – Human Resource
Association, "Am I Being
Disrespectful? Managing
Across Generations of
Employees," October 7, 2011.
- Associate Editor, Journal
of Behavioral and Applied
Management (2012 – 2015).
- EIU Achievement and
Contribution Award in
Teaching, 2011.

- EIU Students' Distinguished
Faculty Award for
Distinguished Academic
Excellence, 2012.

Dr. Charles W. Wootton

Professor, D.B.A., 1982, Mississippi
State University

- Faculty co-adviser, Beta Alpha
Psi.
- Faculty co-adviser, Student
Accounting Society.
- Faculty co-coordinator,
International Students' Tax
Assistance Program.

Mr. Douglas A. ZuHone

Instructor, MBA, 1987, Eastern
Illinois University

Adjunct Instructors

Mr. Evan Kubicek

Dr. Timothy Mills

Mr. Scott Preston

School of Family and Consumer Sciences

Ms. Misty Baker

Instructor and Director of Child
Care Resource and Referral, M.S.,
2007, Eastern Illinois University

Dr. Axton Betz

Assistant Professor, Ph.D., 2012,
Iowa State University

- Four peer-reviewed
publications in press.
- Illinois Consumer Education
Association President, 2011-
2012.
- Fourteen media interviews.

Dr. Tamatha "Lisa" Brooks

Assistant Professor and
Undergraduate Internship
Coordinator, Ph.D., 2007, Indiana
State University

Dr. Melanie Burns

Professor, Didactic Program in
Dietetics Coordinator, and Dietetic
Program Area Coordinator, Ph.D.,

1999, University of Illinois

- LCBAS 2012 Thesis Award of
Excellence, faculty mentor,
November 2011.
- Wiley Nutrition Advisory Board,
March 2011 – present.
- Burns, M. T. (2011), "Test Bank
to Accompany," Visualizing
Nutrition, 2e, Wiley and Sons
Publishing.
- Cole, B. A. and Burns, M. T.
(2012), "Acceptability and
Preference of a Developed
Vanilla-Flavored Oral
Nutritional Supplement by
Free Living Older Adults
Participating in the Peace Meal
Program."
- Hurt, J. E. and Burns, M. T.
(2011), "A Content Analysis
of Food Advertisements
During Children's Television
Programming." Accepted for
presentation at the Society for
Nutrition Education Annual
conference, Kansas City, KS.

Dr. Lucy Campanis

Associate Professor, Ph.D., 1986,
Pennsylvania State University

Ms. Donna J. Coonce

Instructor and ABC Program
Coordinator, C.F.L.E., M.S., 1997,
Eastern Illinois University

- Certified Family Life Educator
(CFLE) 2010 to 2015.
- Served on EIU BGS Advisory
Board.
- Member on the Illinois
Professional Development
Advisory Council.
- Served on Parkland College
Child Care Lab Advisory Board.

Ms. Kristen DiFilippo, R.D., L.D.N.

Instructor, M.S., 2006, Eastern
Illinois University

- American Dietetic Association
Member

Ms. Sonja Foster

Instructor, M.S., 2000, Eastern
Illinois University, M.S., 2008,

Eastern Illinois University

Dr. Jacquelyn Frank

Assistant Professor and M.A. in Gerontology Graduate Program Coordinator, Ph.D., 1994, Northwestern University

Ms. Karen Hart

Instructor and On-site Director of Child Development Lab, M.S., 1990, Eastern Illinois University

Dr. Carla Honselman

Assistant Professor and Didactic Program in Dietetics Coordinator, Ph.D., 2008, University of Illinois

- Honselman, C., Painter, J., Kennedy-Hagan, K., Halvorson, A., Rhodes, K., Brooks, T., Skwir, K. (2011), "In-shell Pistachio Nuts Reduce Caloric Intake Compared to Shelled Nuts." *Appetite*. 57, 414-417.
- Kennedy-Hagan, K., Painter, J., Honselman, C., Halvorson, A., Rhodes, K., Skwir, K. (2011), "The Effect of Pistachio Shells as a Visual Cue in Reducing Caloric Consumption." *Appetite*. 57, 418-420.
- Public policy work recognized by Academy of Nutrition and Dietetics at Annual Food and Nutrition Conference and Expo, San Diego, CA, September 2011.
- Presented the first "Brown Bag" Webinar for Illinois Dietetic Association entitled, "Illinois Dietetic Association – Creating a Legislative Agenda."

Dr. Mary Lou Hubbard

Annuitant Faculty, Ph.D., 1979, Southern Illinois University

Ms. Jillian Hurt

Instructor, M.S., 2009, Eastern Illinois University

Dr. Karla Kennedy-Hagan

Associate Professor, Assistant Chair, School of Family and Consumer

Sciences, and Dietetic Internship Coordinator, Ph.D., 2004, University of Illinois

- Published article in a referred journal, Kennedy-Hagan, K., Painter, J., Honselman, C., Halvorson, A., Rhodes, K., Skwir, K. (2011), "The Effect of Pistachio Shells as a Visual Cue in Reducing Caloric Consumption." *Appetite*. 57, 418-420.
- Reappointed to serve as a board member for the Department of Financial and Professional Regulation, Division of Professional Regulation.
- Appointed member of Faculty Development Advisory Committee.
- Re-appointed to serve on the Illinois Dietitian Nutritionist Practice Board through 2015.
- Invited lecturer at Dietetic Educators of Practitioners Spring 2012 Meeting, Indianapolis, IN.

Dr. Gary Laumann

Assistant Professor, Ph.D., 2002, University of Illinois

Dr. Michelle Meadows

Assistant Professor and Infant and Child Development Lab Coordinator, Ph.D., 2002, Indiana State University

- Illinois Gateway to Opportunity Professional Development Advisory Council, 2009-present.
- Illinois Association for Cultural Diversity: Dealing with Diversity Institute Annual Meeting Planning Committee, 2009-present.
- National Council on Family Relations Annual Conference, November 2011, presided, "Fathering in Context."
- A Futuristic Look through Ancient Lenses: A Symposium on Ancient Egypt, October

2011, presentation with Frances Murphy entitled, "Contrasts Between Experiences of Ancient Egyptian Children and Contemporary Families."

Dr. Frances L. Murphy

Professor, M.S. and Ph.D., 1989, Texas Women's State University

Ms. Rose Myers-Bradley

Academic Adviser, M.S., 1989, Eastern Illinois University

Ms. Sara Namken

Instructor, M.S., 2009, Eastern Illinois University

Dr. Kathleen A. O'Rourke

Professor, Ph.D., 1999, University of Tennessee-Knoxville

- President-Elect, Kappa Omicron Nu National Honor Society Board.
- Research Presentation of Intergenerational Programming for Older Adults with Alzheimer's disease and Preschool Children, Illinois Governor's Conference on Aging -Colleges against Cancer Faculty Adviser.

Dr. James Painter

Associate Professor and Chair, School of Family and Consumer Sciences, Ph.D., 1999, University of Illinois

- Presentation, March 2012, Fresno Food Expo, "Sun Natural vs. Un-Natural Fruits – Added Sugar: Friend or Foe."
- Presentation, April 2012, California Dietetic Association, "The Good, the Bad, the Ugly About Dietary Guidelines."
- Panel Presentation, April 2012, Texas Dietetic Association Annual Conference, "Dried Fruit Misconceptions."
- Presentation, March 2012, Restaurant Leadership Conference, Arizona, "Food

- Psychology".
- Presentation, February 2012, Charleston, CA, "Ten Foods to Reduce Heart Disease."

Dr. Betsy Pudliner

Assistant Professor, Ph.D., 2007, University of Strathclyde, Glasgow, Scotland

Ms. Deborah Reifsteck

Instructor and Assistant Graduate Coordinator, M.S., 2007, Eastern Illinois University

- Black Friday Research Team Member

Ms. Kathy Rhodes

Instructor, M.S., 2005, Eastern Illinois University

Ms. Natalie Rodakowski

Instructor, M.S., 2011, Eastern Illinois University

Dr. Katherine Shaw

Assistant Professor and Honors Program Coordinator, Ph.D. 2010, University of Florida

Dr. Linda Simpson

Professor, Ph.D., 1994, University of Illinois

- ACA Service Category.
- 10 professional presentations/workshops presented LCBAS Research/Creative Activity Grant Faculty.
- Development Grant LCBAS Faculty Award for Interdisciplinary Research.

Dr. Jim Slavik

Associate Professor and Family Service Program Area Coordinator, Ph.D., 1980, Florida State University

Ms. Lori Smith

Instructor, M.A., 2008, Eastern Illinois University

Dr. Jeanne Snyder

Professor and Associate Dean, Lumpkin College of Business and

Applied Sciences, Ph.D., 1993, University of Illinois

- Development of various College-wide initiatives, projects and documents.
- EIU Academy of Lifetime Learning Dean's Service Award.
- College Curriculum Committee.

Dr. Lisa Taylor

Associate Professor and Graduate Coordinator, Ph.D., 2005, Auburn University

Dr. Richard F. Wilkinson

Assistant Professor, Ph.D., 1997, University of Missouri

- Invited presenter, "Research Training: Revisiting the SPSS Toolbox," Delta Pi Epsilon National Conference, Indianapolis, IN.
- Reviewer for the 2012 Hospitality Graduate Student Research Conference in Hospitality and Tourism, 2012 CHRIE Conference Foodservice Management section, and an invited reviewer for the Journal of Applied Geography.
- EIU Institutional Review Board Vice-Chair.

Ms. Christina Yousaf

Instructor, M.S., 1989, University of Akron

- Completed Level 1 training – Bridging the Couple Chasm to become a Certified Gottman Therapist, April 2012, Plano, TX.

Adjunct Instructors

Ms. Kirsten Bays

Ms. Deborah Cobb

Ms. Carole Corder

Dr. Joyce Crouse

Ms. Deanna Franklin

Dr. Mary Lou Hubbard

Ms. Stephanie Ogle

Ms. Julie Robinson

School of Technology

Dr. Rendong Bai

Assistant Professor, Ph.D., 2007, University of Kentucky

- NSF grant, "Enhancing Undergraduate Education Through Student-Led Research in Biomass Renewable Energy," \$198,695. In collaboration with Dr. Peter Ping Liu (PI), Rose Zhang Gong, Jerry Cloward, Isaac Slaven, and David Melton.
- EIU Redden Grant, "Fiber Optic Network for Routing/Switching Course".
- One proceeding paper, ATMAE 2011, "Integrative Learning on Biomass Renewable Energy," Peter Ping Liu, Rendong Bai, and Jerry Cloward.

Mr. Bruce K. Barnard

Instructor, M.S., 2004, Eastern Illinois University

- Certification - Received training and certification as a Level I Strength Deployment Inventory Facilitator from Personal Strengths Publishing Inc.
- Presentations - Stages of Change, Applications for Working with Clients in Transitional Housing TIMES Center, Champaign.
- Crisis Assessment for Persons with Co-Occurring Disorders Crisis Line, Champaign.
- Crisis Response for Persons with Co-Occurring Disorders, East Central Illinois Police Training Institute.

Dr. Julie Chadd

Associate Professor, Ph.D., 2003, Southern Illinois University

- President, Illinois Business Education Association.
- McLean, G. N., & Chadd, J. (2011), "Teaching Keyboarding," (4th ed.). Reston, VA: Delta Pi Epsilon.
- Waldman, L. D., Chadd, J.,

Farr, T., Bailey, G., & Bartel, K. (2011, November), "Business Education Integration with Core Academics," 2011 Delta Pi Epsilon National Conference.

- VanGunten, D., & Chadd, J. (2011, February), "Active Learning Strategies: Moving from Sit, Listen, Learn, and Memorize to Engage, Explore, Evaluate, and Extend," Orlando, FL: 2011 Association of Teacher Educators Annual Meeting.

Dr. Rigoberto Chinchilla

Associate Professor and Telecommunications Laboratory Coordinator, Ph.D., 2004, Ohio University

- Presented, 2010 ATMAE convention, "Development of Voice-Over IP, Wireless and Security (VPN) Laboratory," Cleveland, Ohio.
- Published and presented, 2011, American Society for Engineering Education (ASEE), "Facial Recognition System Screening Evaluation Methodology for Complexion Biases," Vancouver, Canada.
- Chaired the III research Symposium of the School of Technology.

Dr. Jerry Cloward

Assistant Professor, Production Laboratory Coordinator and CTE Coordinator, Ph.D., 2008, Utah State University

- Recipient of Spring 2012 Faculty Development Support Grant of \$500 to attend the Northeast Biomass Heating Exposition.
- NSF Grant Project team member for "Enhancing Undergraduate Education Through Student-Led Research in Biomass Renewable Energy," Three years, for \$198,695.
- 2012 Lake Land College Energy Innovation Conference presentation, "Renewable

Energy Center at Eastern Illinois University and Other Topics (CENCERE)," with Ryan Siegel.

- 2011 ATMAE Conference presentation, "A Study of Laboratory Scale Biomass Gasification for Renewable Energy," with Dr. Ping Liu and Dr. Rendong Bai.

Dr. Karen Drage

Associate Professor, Ph.D., 2005, Southern Illinois University

- EIU Strategic Planning Committee.
- NCBEA Immediate Past President.
- Delta Pi Epsilon Publications Committee.

Ms. Christina Frye

Instructor, M.S., 2011, Eastern Illinois University

Mr. Gabe Grant

Instructor and Digital Print Laboratory Coordinator, M.S., 2008, Eastern Illinois University

Dr. Thomas R. Hawkins

Associate Professor and Interim Assistant Chair, School of Technology, Ed.D., 1994, University of Illinois

- Recipient of University Achievement and Contribution Award for Teaching.
- Co-Facilitator of Sarah Bush Lincoln Health System Leadership Academy.
- Provided consultation and training services for Hydro-Gear, Prairie Center, Community Elements, and Douglas-Hart Foundation.

Dr. R. Lance Hogan

Associate Professor, Ph.D., 2005, Southern Illinois University

- Completed ASTD certificate program titled: Designing Learning.
- Presented at the 2012 Society for Alternative Learning

Technology (SALT) National Conference.

Dr. Peter Ping Liu

Professor, Graduate Coordinator, and Director of the Center for Clean Energy Research and Education (CENCERE), Ph.D., 1991, Iowa State University

- Peter Ping Liu and Jerry Cloward have been working at a project funded by Charleston Area Charitable Foundation. The project deals with biomass gasification as a renewable energy source, on behalf of CENCERE.
- Peter Ping Liu received a grant from the National Science Foundation. The three-year project is entitled, "Enhancing Undergraduate Education Through Student-Led Research in Biomass Renewable Energy." The project team includes Rose Gong (College of Education), Rendong Bai, Jerry Cloward, David Melton and Isaac Slaven, all in the School of Technology.
- G. Reed and P. P. Liu, "Renewable Energy Center at Eastern Illinois University," Midwest Energy Policy Conference, St. Louis, MO, Dec. 1-2, 2011.
- M. Rizwan, R. Bai and P. P. Liu, "Performance Analysis of Voice VPN", Association of Technology, Management and Applied Engineering (ATMAE), Cleveland, OH, Nov. 9-12, 2011.

Mr. James McKirahan

Instructor and Automation and Control Laboratory Coordinator, M.S., 1994, Eastern Illinois University

Mr. Aaron Melton

Instructor, M.S., 2011, Eastern Illinois University

Dr. David Wayne Melton

Assistant Professor, AET

Coordinator, and Materials Testing and Computer Integrated Manufacturing Laboratories Coordinator, Ph.D., 2007, Utah State University

- January to November 2011, served as a member of the School of Technology – ATMAE Accreditation Team, which received full accreditation through the ATMAE hearing in November 2011.
- Participated in the Faculty Summer Institute at the University of Illinois – Champaign/Urbana.
- Invited as a session mediator for the Mississippi Valley Technology Teacher Education Conference. The longest Technology Teacher Association in the world.
- October/November 2011, Indianapolis, attended the 2011 Assessment Institute.
- ATMAE Conference. Co-Presenter with Mr. McKirahan, presentation entitled, "Rethinking the Future Toward Increased Polymer Nanocomposites (PCN) Usage".
- Co-Recipient of an NSF Grant, entitled, "Enhancing Undergraduate Education through Student-Led Research in Biomass Renewable Energy".

Mr. Sean Roberts

Instructor, M.S., 2011, Eastern Illinois University

Dr. Issac Slaven

Assistant Professor and Polymers Laboratory Coordinator, Ph.D., 2010, Purdue University

- Presentation, Association for Technology, Management and Applied Engineering, November, 2011, "Simulating a Biofuels Production Internship in an On-Campus Environment," and, "Managing a High-Risk Laboratory as a Learning Opportunity for

Students."

- Was the focus of a cover story in Journal of Professional Safety on Wind Turbine Safety.
- Co-Recipient for National Science Foundation grant entitled, "Enhancing Undergraduate Education Through Student-Led Research in Biomass Renewable Energy."

Dr. Luke J. Steinke

Assistant Professor and OPD Coordinator, Ph.D., 2006, Southern Illinois University

- 2011 Silviu-Wolansky Outstanding Young Teacher Educator, The Association for sTEm Teacher Education.
- 2011 Service Award, ACTE Engineering and Technology Education Division.
- Steinke, L. J. (2011, November), "CTE Curriculum Design: Connecting instruction to the Workplace," Presentation for the 2011 Association of Career and Technical Education Conference, St. Louis, MO.
- Association for Career and Technical Education - Board of Directors, Engineering and Technology Education Division – Vice President (Elected Board of Directors Position) – 2011 to 2014.
- Journal of Technology Studies - Editorial Board, Fall 2008 – Present.

Dr. Wafeek Samuel Wahby

Professor, Ph.D., 1988, University of Alexandria, Egypt

- Presented and published a paper entitled, "Precast/Pre-Stressed Concrete Helps Rethinking the Future of Construction Technology," 2011 Annual Conference of the Association of Technology, Management, and Applied Engineering (ATMAE), "Rethinking the Future," held in Cleveland, Ohio, November

9-12, 2011.

- Two technical papers accepted at the 8th International Conference on Structural Analysis of Historical Constructions scheduled for October 15-17, 2012, in Wroclaw, Poland. The papers are entitled "The Possible Utility of Polymers in the Restoration and Preservation of Egypt's Sphinx," and, "Precast Polymer Concrete Building Panels: Case Studies with Longevity Experience."
- Organized and led, in collaboration with Dean Lanham, Booth Library, the first extended EIU Symposium, "Futuristic Look through Ancient Lenses - Ancient Egypt," held on campus from October 6 – November 2, 2011, where 24 speakers gave different presentations on a variety of the Ancient Egyptian civilization aspects.
- Advised the Construction Club, an EIU Recognized Student Organization, and helped organize their professional seminars, presentations, and field trips to construction plants and project sites.

Dr. Deborah A Woodley

Professor and Interim Chair, School of Technology, Ph.D., 1994, University of Illinois

- Appointed as interim chair through June 2013.
- Designer & Editor of School of Technology Newsletter.
- Judge for Coles County 4-H Photography exhibit.
- Photographic Expedition to Antarctica.
- Recipient: Redden Fund grant.

Dr. Diana A. Wyatt

Assistant Professor, Ph.D., 2009, Capella University

- Co-authored and Published Book, "Career Portfolios at a

- Glance: Professional Portfolios," with Anna Graf Williams, Diana A. Wyatt, Karen Hall, and Michael Petersen.
- Presented, "Portfolios for College Credit: Prior Learning Assessment and Experiential Learning," American Association of Adult and Continuing Education Conference, Indianapolis, Indiana, October 2011.
 - Presented, "Do You Know What They Know? Empowering Lives Through Knowledge Identification," National Career Development Association, San Antonio, Texas, June 2011.

Adjunct Instructors

Ms. Linda Allen
Dr. Tom Boldrey
Ms. Bev Cruse
Ms. Karen Deering
Ms. Kimberly Hogan
Ms. Pat Laube
Mr. Dave Pollard
Mr. Fidel Salinas
Mr. Cecil Smith
Mr. Lorenzo Smith
Mr. Robert Stevens
Ms. Mandana Toosi
Mr. Robert Wiseman

Department of Military Science Cadre

LTC Stephen Knotts

Chair and Professor, M.A., 2003, Webster University

- Distinguished Military Graduate, Xavier University, Cincinnati, OH.
- Field Artillery Basic Course, Ft. Sill, OK.
- Honor Graduate, Ordnance Transition Course, Redstone Arsenal, AL.
- Combined Logistics Advanced Course, Ft. Lee, VA.
- CAS3, Ft. Leavenworth, KS.
- Command and General Staff College, Ft. Leavenworth, KS.
- Lean Six Sigma Black Belt

- Course.
- NBC Course.
- Air Assault School.
- Deployments –Operation Iraqi Freedom I and III, Operation Uphold Democracy.
- Bronze Star.
- Meritorious Service Medal.
- Army Commendation Medal.
- Army Achievement Medal.
- Humanitarian Service Medal.

CPT Lynnea Jensen

Assistant Professor, B.S., 2004, Eastern Illinois University

- Instructor, MS I at EIU and Lake Land College
- Recruiting Operations Officer.
- Deployments- Operation Iraqi Freedom 2007, 2010.
- Certificate in Project Management.
- Certified Archery Instructor.
- Chicago Wilderness Fire Leader.
- Bronze Star.
- Army Commendation Medal.

SFC Anthony R. Hoh

Instructor, Pursuing BSCJ, Colorado Technical University

- Deployments- Operation Enduring Freedom III, Operation Enduring Freedom VII.
- Ranger.
- Jumpmaster.
- Airborne.
- Air Assault.
- Combat Infantryman's Badge.
- Expert Infantryman's Badge.
- Afghanistan Counter Insurgency Leaders Course.
- Combat Advisers Training Course.
- Combat Life Saver.
- Joint Readiness Training Center Observer Controller Course.
- Unit Movement Officer Course.
- Meritorious Service Medal.
- Army Commendation Medal.
- Humanitarian Service Medal.

Mr. Nathan Lindemann

Instructor, B.A., 2003, Martin Luther College

- Expert Infantryman's Badge.
- Airborne.
- Air Assault.
- Drill Sergeant School.
- Recruiter School.
- Combat Life Saver.
- Army Commendation Medal.
- Army Achievement Medal.

Mr. Bret M. Rogowitz

Human Resource Technician, B.S., 2006, Franklin University; M.A., 2011, Eastern Illinois University

- Primary Briefer for 3 Presentations at 2012 Human Resource Conference.

Mr. Luke Zuber

Supply Technician, B.S., 2012, Eastern Illinois University



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student honors

STUDENT HONORS

School of Business

Accountancy Advisory Board Scholarship

Alicia Beltran
Rachel Busch
Jennifer Clinton
Kevin Johnson
Laura Kirchner
Donte Owens

Accountancy Excellence Award

Emily Thompson

Alexander Briggs Memorial Award

Vito Martinelli

American Marketing Association Achievement Award

Laura Brow

American Marketing Association World Color Press Award

Kenneth Wilcoxon

Association of Information Technology Professionals Most Valuable Member Award

Thomas Bossier

Association of Information Technology Professionals Outstanding Graduating Senior Award

Thomas Bossier

Association of Information Technology Professionals Outstanding Returning Member Award

Katrina Moss

Bert and Janet Holley Scholarship

Hayley Overton

Beta Gamma Sigma Bronze Chapter Award

Ryan Lockridge

Bill Spaniol Memorial Scholarship

Jay Nottingham

BKD, LLP Scholarship

Jennifer Vahling

Brankey Scholarship

Devon Sacramento

C. Roger Sorensen Scholarship

Ayla Grady

Caterpillar Scholarship

Margaret Erwin
Chris Powell

Central Illinois Chapter of the American Marketing Association Outstanding Student Award

Andrea Peterson

Charles Gifford Manion Memorial Scholarship

Patrick Revallo

Clay/Richland Scholarship

Hayley Overton

Cooley Family Scholarships

Joseph Erwin
Michael Lacine
Toijuana Wiley

Delta Sigma Pi Scholarship Key

Hillary Blake
Anne Koester
Kerri Martin
Jay Nottingham
Jennifer Vahling

Don and Mary (Hartke) Gher Scholarship

William McFarland

Donald and Clara Alice Seaman Shawver Scholarship

Trey Stone
Mary Jo Worthington

Earl S. Dickerson Award

Hillary Blake

Finance Excellence Award

Maria Sorrentino

Finance Faculty Award

Alex Cler
Bricen Hakeman
Nicholas McFarlin
Gilles Thierry
Andrew Zarembo

Foster C. Rinefort Scholarship

Kaylee Hackney

George Preisser Memorial Scholarship

Jennifer Clinton

Grace T. Bair Business Scholarship

Allison Donsbach

International Business Club Outstanding Member Award

Craig Harris
Thomas Nichols

J. W. and Marilyn Oglesby Scholarship

Brittni Melton

Jack K. and Marge Hatfield Scholarship

Tyler Bates

Jerome Rooke Accountancy Scholarship

Brian Mateas

Jim and Bess Townsend Hanks Scholarship

Daniel Miles

Jim and June Giffin Scholarship

Amy Kennedy
Margaret Erwin

John and Katharine England Currey Scholarship
Erika Beverage

John and Mary Kensil Delta Chi Scholarship
Bradley Saribekian

John M. Luther Scholarship
William Faulkner

John P. Coffey U.S. Veterans Scholarship
Janice Oney

John Thompson Moore Scholarship
Mary Jo Worthington

Judge and Usha Oberoi Scholarship
Chukwuebuka Onyechi

Keller Family Scholarship
Ashley Copple

Kevin and Pam Savoree Scholarship
Hannah Laughlin

Kris Beedy Karner Scholarship
Brittni Melton

Li Zhang Memorial Scholarship
Priya D'mello

Lincoln J. Woodyard and Florence M. Woodyard Accounting Scholarship
Brittni Melton

Local Beta Gamma Sigma Scholarship
Danielle OBrill

MacGilvray Family Scholarship
Kerri Martin

Management Award -- Human Resource Management Concentration
Giana Pickett

Management Excellence Award
Robert Devall

Management Information Systems Excellence Award
Jay Nottingham

Management Major Junior Excellence Award
Elyse Banovic

Management Major Junior Merit Award
Derek Schuett

Management Senior Merit Award
Craig Harris

Management Senior Special Recognition
Joshua Anderson
Patrice Boyd

Marketing Excellence Award
Hayley Pieper

Marketing Faculty Excellence Award
Kerri Martin
David Lawrence

Master of Business Administration Program Outstanding Scholar Award Off-Campus
Matthew McNeilly

Master of Business Administration Program Outstanding Scholar Award On-Campus
Tyler Hoke

McCoy Family Scholarship
Ranzie Kendrick

Mr. and Mrs. William Craig Simmons Memorial Award
Margaret Erwin

National Beta Gamma Sigma Scholarship
Margaret Erwin

Outstanding Finance Junior Award
Miranda Meneghetti

Outstanding Finance Senior Award
Matthew Schuldt

Roberson Business Scholarship
Brian Mateas

Ronald and Myra Jeffris Scholarship
Tiffany Beachy

Rudolph G. and Kathryn E. Hlavek Scholarship
Jordan Overton

St. Louis Chapter of the American Marketing Association Outstanding Student Award
Giana Pickett
Victoria Michels

School of Business Outstanding Scholar Award -- International Student
Lucas Balamint

Student Investment Society Outstanding Member Award
Bricen Hakeman
Bret Pufahl
Douglas Dornan
Patrick Revallo

The Dean Giffin Award
Hayley Pieper

Thomas L. Elliott Scholarship
Tiffany Ignalaga

Timothy Gover/Clifford Fagan Scholarship
Jeremy Heynen

United Graphics Scholarship
Jordan Overton

School of Family and Consumer Sciences Carolyn Kluesner Modglin Scholarship
Lindsey Richter

Donna Lynn Connelly Memorial Scholarship
Bree Angelo
Brianna Baker
Kayla Garner
Andrea Hussong

Eileen F. Hubbard Scholarship
Kathryn Hawley
Amanda Little

Elsie and Erson Giffin Scholarship
Sara Duncan
Melissa Harper
Seong-Oea Hibner
Britney Jones
Colleen O'Sullivan
Ginny Williams

Family and Consumer Sciences Elderhostel Scholarship
Nnenna Obi

**Family and Consumer Sciences
Graduate Scholarship**
Laura Lucas

McNabb-Dow Graduate Scholarship
Emily Brinkmann
Stephanie Winzenburger

Ozier Child and Family Award
Amber Rigsby

Ruth Gaertner Scholarship
Mattie Watts

Ruth Miller Esbeck Scholarship
Deanna Althoff
Ellyn Andrews
Amber Brooke
Rachael Jannusch
Whitney Millis
Maria Rasche
Kimberly Roth
Tonya Short
Stephanie Stuemke

**Swope Fund for Excellence
Outstanding Senior Awards**
Allyson Dinkle
Samantha Fifer
Megan Jackson
Rachael Jannusch
Kelsey Miner
Danae Pritts

**School of Technology
Roy E. Ehrsam Scholarship**
Adam Duvendack
Adam Robillard

**Charles A. Elliott Technology
Scholarship**
Adam Zankowski

**Lois E. Elliot Industrial Technology
Scholarship**
Allen Spargur

**Felstehausen/Boldrey Excellence in
Career and Organizational Studies
Award**
Bruce Barnard

Harold D. Fildes Scholarship
Jeff Loffredo

**Carolyn A. Forbes Centennial
Scholarship**
Haley Junius

Lillian Greathouse Scholarship
Mitchell Gurick

**David L. and Audrey Jorns Business
Education Scholarship**
Margaret Joyce

**Walter A. Klehm Industrial
Technology Award**
Allison Hacker
Chendong Hu

**Lucille M. Klehm Technology
Education Award**
Allen Spargur

**Kenneth and Keith Kohanzo
Industrial Technology Scholarship**
Robert Raschke

**Messer Family Scholarship in
Technology**
Jeff Loffredo

John and Mary Frances Pauley Award
Joseph Eckardt

James D. Price Scholarship
Mitchell Gurick

Grote Stahl Scholarship
Katie Landry

**Robert N. and Barbara V. Sullivan
Scholarship**
Rachel Steinbaugh

School of Technology Alumni Award
Ronique Turner-Winston

**Lou Ann and Tom Waskom
Scholarship**
Phillip Sterling

Department of Military Science

George C. Marshall ROTC Award
Nicholas Dano

Distinguished Military Graduate
Nicholas Dano
Robert Hale

DA Superior Cadet Award
Phillip Arnold
Craig Sharp
Ryan Shumaker
Robert Hale

LCBAS Dean's List Award
Philip Arnold
Nicholas Anson
William Comstock
Matthew Bochenek
Nicholas Dano
Jacob W. Dallas
Robert Hale
Stephen Kutz
Amy Niemerg
James Sands
Craig Sharp

**Platinum Medal Athlete (Perfect
score, Army Physical Fitness Test)**
Matthew Bochenek
Craig Sharp

Safiyana Gayton Alumni Award
Charles Reynolds

Michael Nettleton Memorial Award
William Comstock
Gerhardt Shafer

**Tawani Foundation and Pritzker
Military Library Award**
Phillip Arnold
Andrew Artega
Matthew Bochenek
John Darling
Tommy Hamilton
Clinton Lindley
Amy Niemerg
Zachary Panik
Danielle Perkins



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student organizations

STUDENT ORGANIZATIONS

School of Business

American Marketing Association

Dr. Thomas Costello, Adviser
Victoria Michels, President

Association of Information Technology Professionals

Mr. Paul Brown and Ms. Vicki Hampton, Advisers
Donovan Kay, President

Beta Alpha Psi

Dr. Jay Shinde and Dr. Bill Wootton, Advisers
Joe Erwin, President

Beta Gamma Sigma

Mr. Mike Wilson, Adviser
Dale Briere, President

Delta Sigma Pi

Ms. Darlene Riedemann and Mr. Mike Wilson, Advisers
Jesse Green, President

Eastern Entrepreneurs Club

Dr. Marko Grünhagen, Adviser
Justin Lewis, President

Financial Management Association

Dr. Chuck Chahyadi, Adviser
Bricen Hakeman, President, Fall 2011 Semester
Patrick Revallo, President, Spring, 2012 Semester

Financial Planning Student Association

Mr. David McGrady and Mr. Jeff Oetting, Advisers
Kelly Scaramella, President

International Business Club

Dr. David Boggs and Dr. Ayse Costello, Advisers
Craig Harris, President

MBA Association

Dr. Michael Dobbs and Dr. John Willems, Advisers
Tyler Hoke, President

Society for Human Resource Management

Dr. Heather Jia and Dr. Denise Smith, Advisers
Gianna Pickett, President

Student Accounting Society

Dr. Jay Shinde and Dr. Bill Wootton, Advisers
Margaret Erwin, President

Student Investment Society

Dr. Ingyu Chiou and Dr. Patrick Lach, Advisers
Bricen Hakeman, President

School of Family and Consumer Sciences

Club Managers Association of America (CMAA)

Ms. Kathy Rhodes, Adviser
Kerri Brachear, President

Council on Family Relations

Dr. Gary Laumann and Ms. Christina Yousaf, Advisers
Connie Coats, President

Gerontology Students Involved in Volunteer Efforts (GIVE)

Dr. Jacquelyn Frank and Ms. Lori Smith, Advisers
Anthony Smith, President

Kappa Omicron Nu

Dr. Kathleen O'Rourke, Dr. Jim Slavik and Dr. Katie Shaw, Advisers
Danae Pritts, President

Professional Convention Management Association (PCMA)

Ms. Kathy Rhodes, Adviser
Katie Barmantje, President

Student Association for the Education of the Young Child (SAEYC)

Dr. Sham MD-Yunus, Adviser
Sara Huber, President

Student Association of Family and Consumer Sciences (SAFCS)

Dr. Linda Simpson and Dr. Axton Betz, Advisers
Bree Angelo, President

Student Dietetic Association (SDA)

Dr. Carla Honselman and Dr. Karla Kennedy-Hagan, Advisers
Rachel Jannusch, President

Technical Association of the Graphic Arts/International Textile and Apparel Association (TAGA/ITAA)

Mr. Gabe Grant and Mr. Aaron Melton, Advisers
John Durkin, President

Family and Consumer Sciences Students Career Conference (formerly WIM)

Dr. Mary Lou Hubbard, Adviser
Lenish Hayes, Delegate at large

School of Technology

Association of Technology Management and Applied Engineering (ATMAE)

Dr. David Melton, Adviser

Construction Club

Dr. Wafek Wahby, Adviser
Jacob Hixson, President

International Technology and Engineering Educators Association

Dr. Jerry Cloward, Adviser
Nathan Bruns, President

Pi Omega Pi – Alpha Chi Chapter

Dr. Julie Chadd, Adviser
Rachel Steinbaugh, President

Phi Beta Lambda

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The Home Depot generously donated cabinetry for our newly constructed Café, located in Klehm Hall. Operations for the Café are slated to begin with the 2012-2013 academic year. Students enrolled in Family and Consumer Sciences hospitality and food service courses will take the principal lead in daily operations and management, including menu selection, food preparation and serving, and marketing.

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